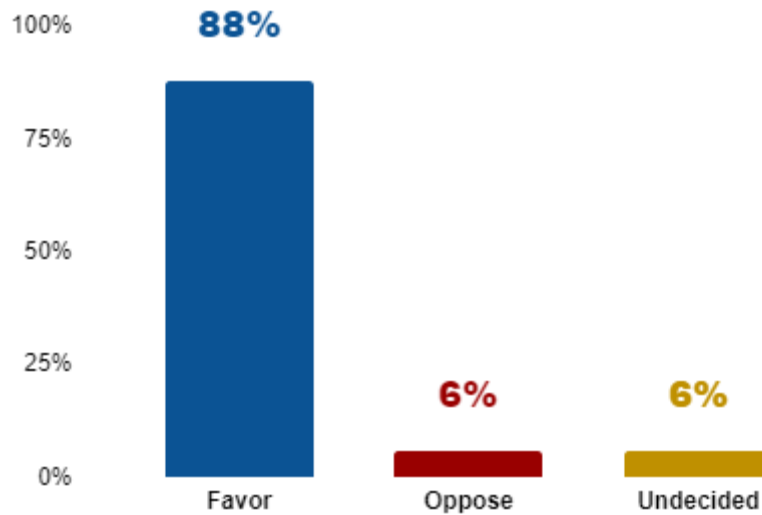


TO: Interested Parties
FROM: 1983 Labs
DATE: December 11, 2023
RE: New polling in Virginia shows broad support for paid sick days among voters

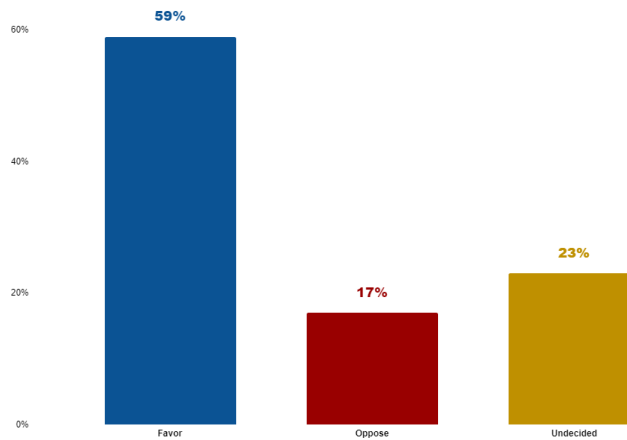
This memo summarizes the key findings from an online survey among 504 registered voters across the Commonwealth of Virginia conducted by 1983 Labs on behalf of Virginia Interfaith Center for Public Policy. The survey was conducted from November 29 to December 5, 2023. The raw sample is demographically representative of the electorate and the final sample is weighted according to the 2020 census data.

1. An overwhelming majority of Virginia voters believe employers should provide at least five paid sick days a year to their workers. Virginia voters also agree that part-time workers should be given some sick days.
 - a. 88% believe employers should provide at least 5 sick days per year to their workers.
 - b. 97% of women believe employers should provide at least 5 sick days per year.

Should employers provide at least five paid sick days a year to their workers?

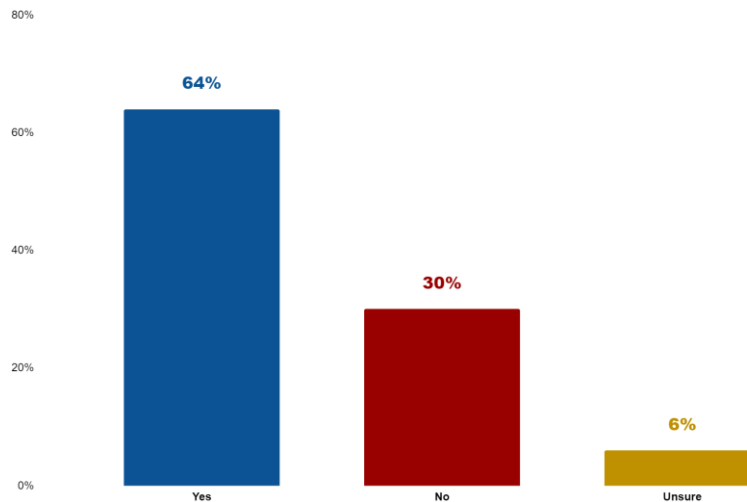


Should part-time workers be given some paid sick days?



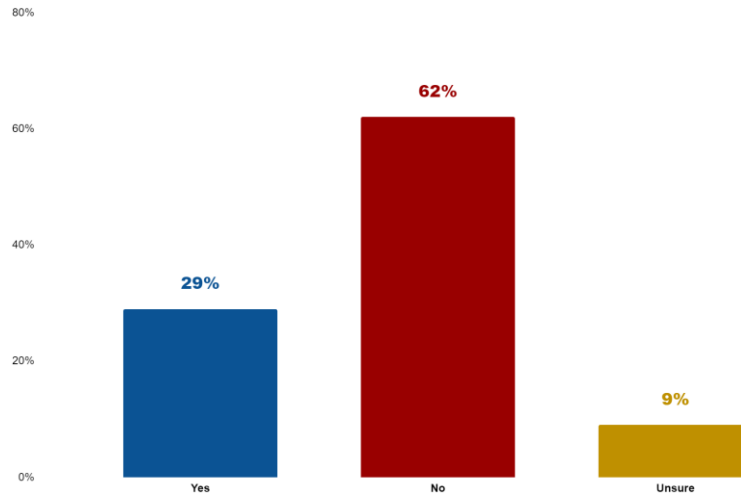
2. The majority of Virginia voters say they've gone to work despite being sick because they didn't have any paid sick days. A significant portion of Virginia voters have sent a child to school sick because they didn't have paid sick days that would allow them to stay home and care for their child/children.
 - a. 64% say they have gone to work sick because they didn't have paid sick days, with 89% of those earning 10k to 25k saying they've gone to work sick due to lack of sick days.

Have you ever gone to work sick because you didn't have any paid sick days?



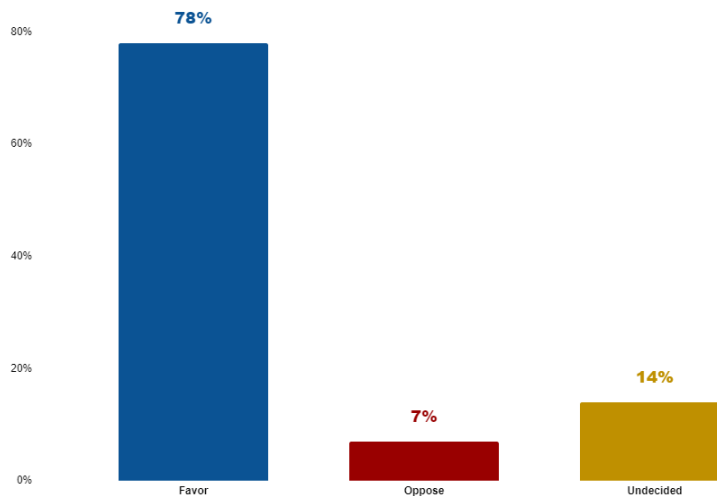
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Have you ever sent a child to school sick because you didn't have any paid sick days that would allow you to stay home and care for the child?



3. The vast majority of Virginia voters think that workers who handle food or work in a grocery store should have paid sick days. They also think that workers who take care of sick people, the elderly, or children should have paid sick days.
- 78% say workers who handle food or work in grocery stores should have paid sick days.
 - 83% say workers who take care of sick people, the elderly, or children should have paid sick days.

Do you think workers who handle food or work in grocery stores should have paid sick days?



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Do you think workers who take care of sick people, the elderly, or children should have paid sick days?

