

# Policy Priorities for 2024 General Assembly

# Health Equity

### VICPP Leading

Unconscious Bias Training for Healthcare Professionals (SB 35, HB 1130). VICPP seeks a requirement that healthcare professionals who deal with pregnant women be trained in unconscious bias. The PUSH Coalition that VICPP helped organize is continuing to work on this issue and has secured bipartisan support. Senate Co-Patrons: Senator Locke (D), Senator Head (R). House Co-Patrons: Delegate Hayes (D), Delegate Coyner (R).

**Community Health Workers (HB 594).** A Community Health Worker (CHW) is a frontline public health worker who is a trusted member of the community. Virginia is *not* among the 25 states that have created a sustainable pathway to fund CHWs. With the end of COVID-19 emergency funding, most CHWs connected to Local Health Districts will lose their funding in 2024. VICPP advocates money in the budget to support CHWs connected to local health districts. Budget amendment sponsors: Delegate Sickles (D) and Senator Aird (D). In addition, VICPP supports creating a process for Medicaid reimbursement for CHWs. Patrons: Senate Pillion (R) and Delegate Sickles (D).

### VICPP Supporting

*Healthcare Coverage for Undocumented Children (SB 231, HB 970).* VICPP advocates a bill to cover healthcare for the 13,000 children who would be eligible for Medicaid except for their documentation status. Work led by The Commonwealth Institute. Patrons: Delegate Tran (D) and Senator Hashmi (D).

### **Criminal Justice Reform**

### VICPP Leading

*Limiting the use of attack dogs in prisons (HB 159).* Most prison systems use dogs to locate contraband. Virginia uses attack dogs to "manage" people who are incarcerated. Between 2017 and 2022, people incarcerated were bitten by dogs 271 times. Some of these bites caused permanent damage. The next highest state had only 15 bites in the same period. Patron: Delegate Seibold (D) and Chief Co-Patron: Delegate Webert (R).

*No cost communication (SB 378, HB 801).* VICPP supports bills to provide no-cost communication (phones, videocalls and emails) between families and their incarcerated loved ones. VICPP is actively helping lead a coalition effort on this work with other key organizations like the Legal Aid Justice Center, the ACLU, Sistas for Justice Reform, SALT, and the Humanization Project. Patrons: Senator Boysko (D) and Delegate Rasoul (D).

### **VICPP Supporting**

**Oversight (SB 456, HB 555).** There was money in the 2023 budget to set up an oversight office. Now the office needs to be codified. The ACLU is leading the work. Patrons: Senator Marsden (D) and Delegate Hope (D).

Second Look (SB 427, HB 834). This bill provides people who are incarcerated with long prison sentences an opportunity to get a second look at their sentence if they've served at least ten years and been active in education and reform opportunities. The ACLU is leading the work. Patrons: Senator Deeds (D) and Delegate Cousins (D).

Automatic restoration of voting rights (SJ 2, HJ 2). VICPP supports bills to automatically restore voting rights. Patrons: Senator Locke (D) and Delegate Bennett-Parker (D). The bills were held over till 2025.

### **Affordable Housing**

# VICPP Leading

*Housing and Faith in the Commonwealth (SB 233, HB 1124).* VICPP is leading an effort to get Virginia to allow congregations to build affordable housing without special zoning changes. VICPP's bill is modeled after one that recently passed in California called "Yes, in God's Backyard." Patrons: Senator Hashmi (D) and Delegate Carr (D).

### **VICPP** Supporting

*Money.* VICPP supports more money for building affordable housing, rental assistance, and eviction prevention. This work is led by the Virginia Housing Alliance and the Virginia Poverty Law Center.

**Tenant protections.** VICPP supports the Virginia Poverty Law Center's and Housing Opportunity Made Equal's proposals for protecting tenants against evictions. There are many bills.

### **Working Family Support**

### VICPP Leading

**Paid Sick Days (SB 507, HB 348).** VICPP is leading a coalition effort to create a Paid Sick Day standard for all workers. The House bill is stronger than the Senate bill because it covers all workers. The Senate bill covers grocery and healthcare workers. Patrons: Senator Surovell (D) and Delegate Ward (D).

*Child Labor Protections (HB 100).* VICPP is seeking to increase the penalties for child labor violations. The penalties have not been updated in 30 years. Patron: Delegate Siebold (D).

#### **VICPP** Supporting

*Minimum wage (SB 1, HB 1).* The minimum wage bill passed in 2020 must be reenacted before July 2024 for the next two increases can go into effect and raise the minimum wage up to \$15 per hour. VICPP supports reenactment of the bill. This will likely be a high-profile issue. VICPP is part of a minimum wage coalition. Patrons: Senator Lucas (D) and Delegate Ward (D).

*Childcare subsidies.* VICPP is part of a childcare coalition (Virginia Promise Partnership) advocating more subsidies for childcare. Much more is needed for working families. The Governor has proposed money in his budget. The Partnership believes more is needed.

*Wage Theft (HB 325).* VICPP is part of a group of labor attorneys, labor groups and worker advocates that want to strengthen remedies on minimum wage and overtime laws to make the remedies the same as the wage payment law. Patron: Delegate Thomas (D).

**Remove farmworker exemption (HB 157).** Currently farmworkers are exempted from the state minimum wage, a clear legacy from slavery. The Legal Aid Justice Center is the lead on this work. Patron: Delegate McClure (D).

**Labor Trafficking (HB 633).** Virginia's trafficking code covers sex trafficking. This bill adds labor trafficking to the code, so that the workers can be better protected against labor trafficking. Patron: Delegate Cherry (R) and Chief Co-Patron: Delegate Delaney (D).

### **Other**

Assault weapon ban (SB 2, HB 2). VICPP supports commonsense gun reform, including a ban on assault weapons. Patrons: Senator Deeds (D) and Delegate Helmer (D).

**Tax reform.** VICPP has been a part of tax coalition led by the Commonwealth Institute. The coalition supports making Virginia's taxes more progressive. VICPP will support efforts to decrease taxes for low-income families and increase taxes on those most able to pay.