

**Day for All People Agenda**  
**Wednesday, January 17, 2024**  
**St. Paul's Episcopal Church**



**HELPFUL TIP:** Point your smartphone camera to the QR code on the right. A web link or prompt will pop up within your phone's screen. Click the link. You will be taken directly to a helpful Quick Links webpage where you can quickly access the Whova app download, user guide, VICPP petitions, signups, and more! Or visit [tinyurl.com/vicppquick](https://tinyurl.com/vicppquick)

- 7:30 a.m.           **Registration, Hot Donuts, Yogurt, Fruit, and Coffee/Tea.** Please move to the Sanctuary (without food or drink) as soon as you can. Sit by your Senator's name.
- 8:15 a.m.           **Convening Music** – Mr. Bobby Taylor
- 8:30 a.m.           **Welcome and Opening:**
- Rev. Dr. Anthony L. Fludd, Chair, VICPP Board
  - Ms. Aliya Farooq, Chair, VAIPL Board and VICPP Board member
  - Rev. Dr. Charles DuPree, St. Paul's Rector – welcome and opening prayer
  - Introduction to keynote speaker – Rev. Dr. Patricia Shipley, VICPP Board Treasurer
  - **Keynote:** Mr. Reginal Gordon, Esq, President and CEO, Richmond Memorial Health Foundation
- 9:00 a.m.           **Preparation for Advocacy**
- Housing and Faith Communities – Rev. Katie Gooch, VICPP Board Member
  - No Cost Communication and Limiting Attack Dogs in Prison – Rev. Lauren Ramseur, VICPP Board Member, and Ms. Paulettra James, Sistahs in Prison Reform and Lauren
  - Health Equity – Rev. Dr. Linwood Blizzard, VICPP Board Member
  - Paid Sick Days - Dr. Karen McElfish, VICPP Board Member
  - Environmental Issues – Rev. Dr. Faith Harris, VAIPL Director
  - Directions and encouragement – Ms. Kim Bobo
  - Send off prayer – Rev. Julio Hernandez, VICPP Board Vice-Chair
- 9:30 a.m.           **Walk to new General Assembly Building** (corner of 9<sup>th</sup> & Broad). Go through security. Find offices.
- 10:00 a.m.          **Visits with Senators** (most at 10) and **Delegates** (most at 10:30 or 10:45). Then return to Church.
- 11:30 a.m.          **Thank You Notes & Grab Lunches**– Please pick up two thank you cards and envelopes (for thanking your legislators) and your boxed lunch and proceed to the lunch area. Drop the completed thank you notes in the baskets at registration. (Boxed lunches have halal meat and vegetarian options.)
- 11:45 a.m.          **Lunch-** Feel free to network with other advocates from your region and around Virginia. Please eat quickly so that others can rotate into the designated “food” spaces.
- 12:30 p.m.          **Workshops**
- **Higher Education in Prison:** Learn about the great opportunities to provide higher education in prison afforded by the changed Pell Grant rules. **Room 4.** Presenters:  
     Ms. Julie Olive, Piedmont Community College  
     Dr. Tierney Fairchild, Resilience Education  
     Dr. Gerard Robinson, Resilience Education,  
     Dr. Terri Erwin, VICPP

- **Child Labor:** Learn about the growing crisis in child labor and what we can do about it. **Room 5.** Presenters:  
Ms. Jase Hatcher, VICPP  
Mr. Jason Parker, VA Building Trades (to invite)
- **Community Health Workers:** Learn how community health workers play critical roles in providing culturally appropriate and competent outreach in Virginia. Meet three dynamic CHWs. **Room 1.** Presenters:  
Ms. Kitt Mayo, CCHW  
Ms. Janay Moniz, VICPP and a CHW  
Mr. Marco Thomas, CCHW  
Ms. Kathryn Haines, VICPP
- **Housing on Faith Owned Land:** You've heard of "Not in My Backyard", now let's talk about "Yes in God's Backyard!" Learn about the bill on Faith and Housing that VICPP is supporting in the General Assembly, along with how faith communities have built housing on their land, and what you can do to bring this idea to your local community! **Room 2.** Presenters:  
Mr. Charles Hall, Commonwealth Catholic Charities  
Ms. Laura Lafayette, Virginia Housing Commission and Virginia Diocesan Homes  
Ms. Kamilah McAfee, Wesley Housing  
Ms. Sheila Herlihy Hennessee, VICPP  
(possibly someone from a congregation)
- **Energy Efficiency and Electrification for Homeowners and Houses of Worship:** Energy efficiency and electrification are the best ways to reduce our dependence on fossil fuels. There are highly cost-effective ways to save energy in our homes and houses of worship. Learn about federal funding opportunities from the Inflation Reduction Act. **Room 3.** Presenters:  
Rev. Dr. Faith Harris  
Mr. Andrew Grigsby, Energy Services Director, Veridiant
- **Social Media and Advocacy:** We now live in the digital age, where everything is at our fingertips. This workshop will cover the crossroads between social media and social advocacy, and the best practices for utilizing social media to spread awareness and influence decision-makers. **Room 6.** Presenters:  
Ms. Hamna Saleem, VICPP Communications Director  
Ms. Rosina Snow, VAIPL Communications Director

1:20 p.m.

**Break** – walk to next workshop.

1:30 p.m.

### Workshops

- **Criminal justice reform – No Cost Communication and Canines:** Learn about VICPP's priority issues. **Room 2.** Presenters:  
Rev. Lauren Ramseur, Jubilee Ministries  
Ms. Paulettra James, Sistahs in Prison Reform  
Shawn Weneta, Virginia ACLU  
Mr. Salim Khalfani, VICPP

- **Engaging Your Congregation Congregational Involvement:** Today is an impressive and impactful event, but it's only one day. How can we make sure that our faith communities are keeping up with the work of justice year-round? Join this workshop to hear from several congregational liaisons and our Faith Organizer about ideas you can bring home with you! **Room 1.** Presenters:  
 Mr. Ali Faruk, masjid liaison  
 Mr. Andy Lacher, Northern Virginia Hebrew Congregation  
 Ms. Lucretia McCulley, Second Presbyterian Church, Richmond  
 Ms. Sheila Herlihy Hennessee, VICPP  
*(possibly Michele Hirsch, Unitarian Universalist Fellowship of the Peninsula)*
- **Advocacy 101:** Want to understand the basics of how the General Assembly works and how we as advocates can make a difference? Come learn from VICPP Executive Director, Kim Bobo's 45 years of advocacy experience. **Room 5.**
- **Supporting Workers Who Organize:** Join our panel of workers, union members, and faith leaders to discuss the need for faith-based solidarity for worker organizing. **Room 4.** Presenters:  
 Ms. Kayla Mock, United Food and Commercial Workers  
 Tremayne Johnson, SEIU 32 BJ - ADD  
 Ms. Jase Hatcher, VICPP
- **Energy Efficiency and Electrification for Homeowners and Houses of Worship:** Energy efficiency and electrification are the best ways to reduce our dependence on fossil fuels. There are highly cost-effective ways to save energy in our homes and houses of worship. Learn about federal funding opportunities from the Inflation Reduction Act. **Room 3.** Presenters:  
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2:20 p.m.

**Break – back to sanctuary**

2:30 p.m.

**Taking it all home**

- **Closing Plenary:** All Faiths Believe in Justice
  - Rev. Dr. Joshua Mitchell, Moderator and Baptist, VICPP Board member
  - Rabbi Emeritus Gary Creditor, Temple Bethel
  - Brother Asghar Goraya, Muslim Chaplain Services of Virginia
  - Mr. Daniel Villar, Director of Ethnic Ministries, Catholic Diocese of Richmond
  - Rev. Kelly Bayer Derrick, Assistant to the Bishop, Evangelical Lutheran Church in America.
  - Mr. Robert Falconer, Member of The Spiritual Assembly of the Baha'is of Henrico
- Closing Litany

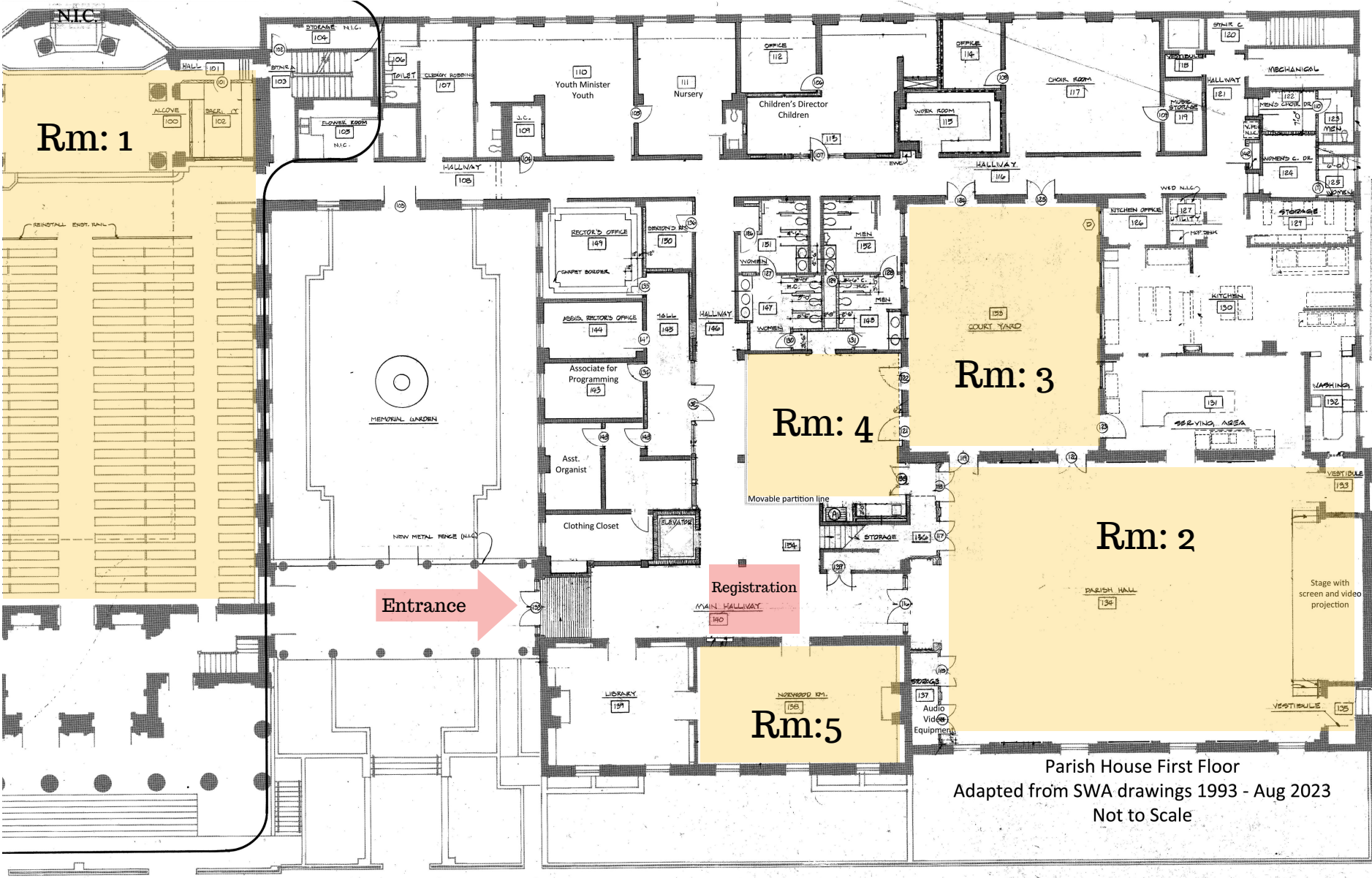
3:15 p.m.

**Adjourn\***

*\*Be sure to drop your nametag and lanyard in the bin provided so we can reuse them. Also, pick up posters and tubes for use at events.*



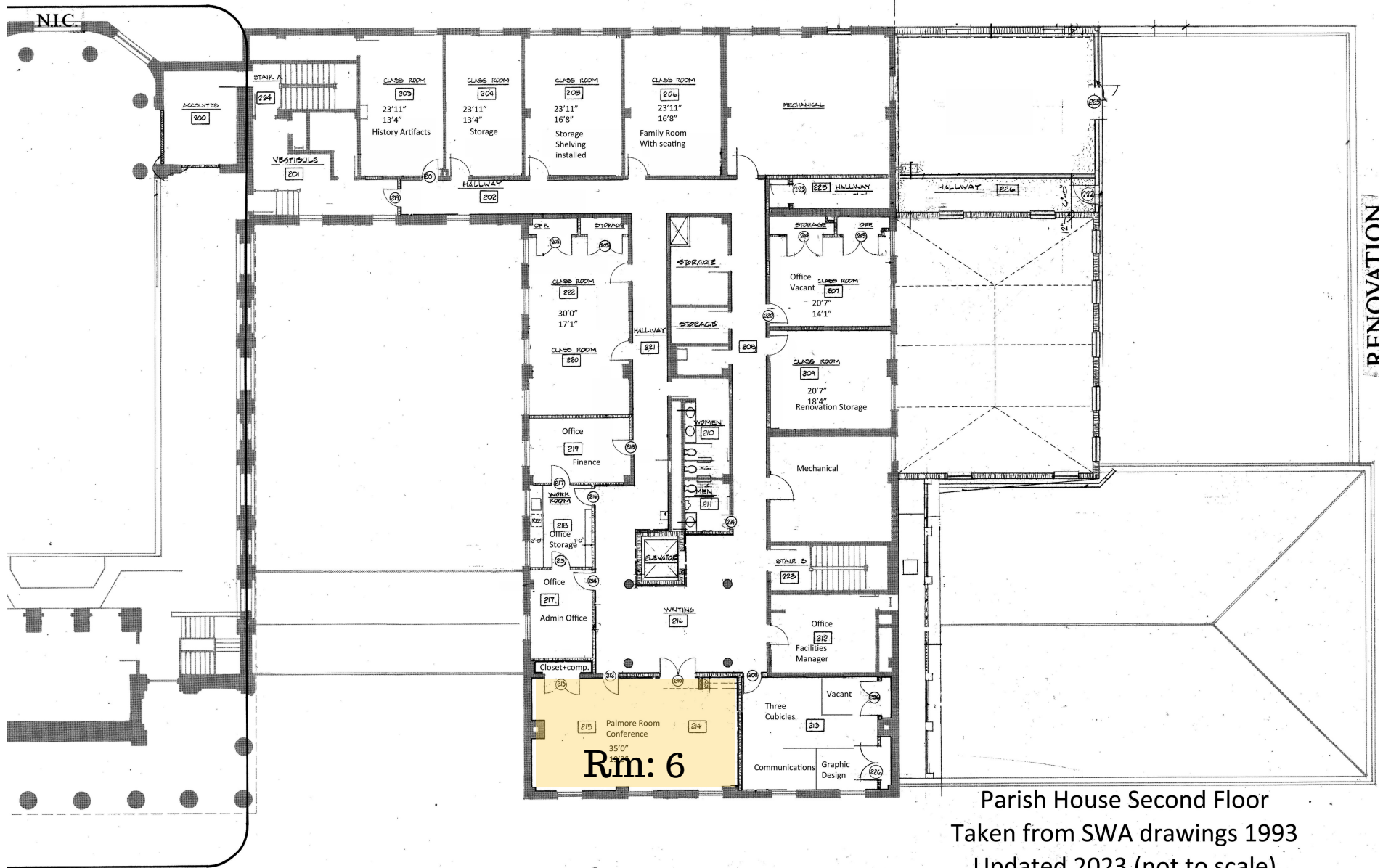
# St. Pauls' Floor Plan - First Floor



Rm 1: Sanctuary  
 Rm 2: Parish Hall  
 Rm 3: Court yard

Rm 4: Atrium  
 Rm 5: Library/ Norwood Rm  
 Rm 6: Palmore Conference Rm (upstairs)

# St. Pauls' Floor Plan - Second Floor



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## Tips for Effective and Engaging Legislative Visits

Effective and engaging legislative visits are conversations- but they happen in a very limited time frame. In that time you want to communicate your most important points/stories, make an ask of the legislator, and listen and record the person's response. Here are some tips:

### Be Prepared

- Read through any materials/resources relevant to the purpose of your visit. Sometimes you will be given talking points, but the VICPP website ([www.virginiainterfaithcenter.org](http://www.virginiainterfaithcenter.org)) is also a good place to look for resources.
- Pivoting is important. If a conversation is being derailed, pivot back to the main points of your meeting.
- Prepare to make an ask. For example- will the legislator support/co-patron any of the bills you discussed? Be sure you know what bill numbers are under discussion, although sometimes they are not yet available.
- Prepare to follow up. Take notes that can be passed on to the VICPP team.

### Be Principled

- Weight impacted persons' experiences with the same importance as learned expertise on the issue.
- Use people-first/asset-based language and lens. People-first language means respecting others as whole individuals, not merely defined by one experience (for example: "people who are experiencing homelessness" rather than "homeless people").
- Legislative meetings are not zero-sum games- there is no winner or loser! Affirmation and respect for all involved are key.

### Be Communicative

- Step-up/ step back: If you are a person who tends to sit in the background and let others talk, step up and share why this issue is important to you. If you are a person who tends to dominate a conversation, step back and make space for others to talk.
- Prioritize story-telling over listing facts and figures (but make sure the stories are short and sweet!)
- Listen to the legislators/legislative staff but ensure speaking time is being shared equitably between constituents and staff.
- In case a meeting is cut short or needs to be rescheduled, leave behind a fact sheet and contact information to continue the conversation.

**Be Proud! Take photos to share with VICPP and on social media (tag us @vainterfaith). Any photos taken during the event please email Hamna Saleem at [hamna@virginiainterfaithcenter.org](mailto:hamna@virginiainterfaithcenter.org)**







## Policy Priorities for 2024 General Assembly

### Health Equity

#### *VICPP Leading*

**Unconscious Bias Training for Healthcare Professionals (SB 35, HB 1130).** VICPP seeks a requirement that healthcare professionals who deal with pregnant women be trained in unconscious bias. The PUSH Coalition that VICPP helped organize is continuing to work on this issue and has secured bi-partisan support. Senate Co-Patrons: Senator Locke (D), Senator Head (R). House Co-Patrons: Delegate Hayes (D), Delegate Coyner (R).

**Community Health Workers (HB 594).** A Community Health Worker (CHW) is a frontline public health worker who is a trusted member of the community. Virginia is not among the 25 states that have created a sustainable pathway to fund CHWs. With the end of COVID-19 emergency funding, most CHWs connected to Local Health Districts will lose their funding in 2024. VICPP advocates money in the budget to support CHWs connected to local health districts. Budget amendment sponsors: Delegate Sickles (D) and Senator-elect Aird (D). In addition, VICPP supports creating a process for Medicaid reimbursement for CHWs. Patrons: Senator Pillion (R) and Delegate Sickles (D).

#### *VICPP Supporting*

**Healthcare Coverage for Undocumented Children (SB 231, HB 970).** VICPP advocates a bill to cover healthcare for the 13,000 children who would be eligible for Medicaid except for their documentation status. Work led by The Commonwealth Institute. Patrons: Delegate Tran (D) and Senator Hashmi (D).

### Criminal Justice Reform

#### *VICPP Leading*

**Limiting the use of attack dogs in prisons (HB 726, HB 159).** Most prison systems use dogs to locate contraband. Virginia uses attack dogs to “manage” people who are incarcerated. Between 2017 and 2022, people incarcerated were bitten by dogs 271 times. Some of these bites caused permanent damage. The next highest state had only 15 bites in the same period. Patrons: Delegate Weibert (R) and Delegate Seibold (D).

**No cost communication (SB 378, HB 801).** VICPP supported a bill patroned by Senator Boysko in 2023 that would have made phone calls to incarcerated people free. It was killed in the House, but there was interest in the issue. VICPP is actively helping lead a coalition effort on this work with other key organizations like the Legal Aid Justice Center, the ACLU, Sistas for Justice Reform, SALT, and the Humanization Project. Patrons: Senator Boysko (D) and Delegate Rasoul (D).

#### *VICPP Supporting*

**Oversight (SB 456, HB 555).** There was money in the 2023 budget to set up an oversight office. Now the office needs to be codified. The ACLU is leading the work. Patrons: Senator Marsden (D) and Delegate Hope (D).

**Second Look (SB 427, HB 834).** This bill provides people who are incarcerated with long prison sentences an opportunity to get a second look at their sentence if they’ve served at least ten years and been active in education and reform opportunities. The ACLU is leading the work. Patrons: Senator Deeds (D) and Delegate Cousins (D).

**Automatic restoration of voting rights (SJ 2, HJ 2).** VICPP supports bills to automatically restore voting rights. Patrons: Senator Locke (D) and Delegate Bennett-Parker (D).

## **Affordable Housing**

### ***VICPP Leading***

**Housing and Faith in the Commonwealth (SB 233, HB 1124).** VICPP is leading an effort to get Virginia to allow congregations to build affordable housing without special zoning changes. VICPP's bill is modeled after one that recently passed in California called "Yes, in God's Backyard." Patrons: Senator Hashmi (D) and Delegate Carr (D).

### ***VICPP Supporting***

**Money.** VICPP supports more money for building affordable housing, rental assistance, and eviction prevention. This work is led by the Virginia Housing Alliance and the Virginia Poverty Law Center.

**Tenant protections.** VICPP supports the Virginia Poverty Law Center's and Housing Opportunity Made Equal's proposals for protecting tenants against evictions. There are many bills.

## **Working Family Support**

### ***VICPP Leading***

**Paid Sick Days (SB 507, HB 348).** VICPP is leading a coalition effort to create a Paid Sick Day standard for all workers. The House bill is stronger than the Senate bill because it covers all workers. The Senate bill covers grocery and healthcare workers. Patrons: Senator Surovell (D) and Delegate Ward (D).

**Child Labor Protections (HB 100).** VICPP is seeking to increase the penalties for child labor violations. The penalties have not been updated in 30 years. Patron: Delegate Siebold (D).

### ***VICPP Supporting***

**Minimum wage (SB 1, HB 1).** The minimum wage bill passed in 2020 must be reenacted before July 2024 for the next two increases can go into effect and raise the minimum wage up to \$15 per hour. VICPP supports reenactment of the bill. This will likely be a high-profile issue. VICPP is part of a minimum wage coalition. Patrons: Senator Lucas (D) and Delegate Ward (D).

**Childcare subsidies.** VICPP is part of a childcare coalition (Virginia Promise Partnership) advocating more subsidies for childcare. Much more is needed for working families. The Governor has proposed money in his budget. The Partnership believes more is needed.

**Wage Theft (HB 325).** VICPP is part of a group of labor attorneys, labor groups and worker advocates that want to strengthen remedies on minimum wage and overtime laws to make the remedies the same as the wage payment law. Patron: Delegate Thomas (D).

**Remove farmworker exemption (HB 866, HB 157).** Currently farmworkers are exempted from the state minimum wage, a clear legacy from slavery. The Legal Aid Justice Center is the lead on this work. Patrons: Delegate Hernandez (D), and Delegate McClure (D).

**Labor Trafficking (HB 633).** Virginia's trafficking code covers sex trafficking. This bill adds labor trafficking to the code, so that the workers can be better protected against labor trafficking. Patrons: Delegate Cherry (R) and Delegate Delaney (D).

## **Other**

**Assault weapon ban (SB 2, HB 2).** VICPP supports commonsense gun reform, including a ban on assault weapons. Patrons: Senator Deeds (D) and Delegate Helmer (D).

**Tax reform.** VICPP has been a part of tax coalition led by the The Commonwealth Institute. The coalition supports making Virginia's taxes more progressive. VICPP will support efforts to decrease taxes for low-income families and increase taxes on those most able to pay.