

virginia
interfaith
center

FOR PUBLIC POLICY

2023

Annual
Report



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** This staff member served for a portion of 2023 before transitioning off the team. VICPP remains grateful for their lasting contribution.*

Welcome

Thank you for reading our 2023 Annual Report. We are proud of the amazing work of thousands of volunteer advocates around the Commonwealth, our strong and diverse Board of Directors, and our talented and dedicated small professional staff team. Together, we advocated economic, racial, and social justice in Virginia's policies and practices, and we made a difference in Virginia.

This report highlights our policy work in the 2023 General Assembly and preparations for the 2024 General Assembly, our expanded civic engagement work, our program and educational work, and our steps forward in strengthening the organization.

The report also gives thanks to our growing list of donors. If you are a current donor, thank you. If you are not yet a donor or are a lapsed donor, we hope you will join us in supporting the work.

There are very few statewide faith-based advocacy organizations in the country that have the capacity to impact state policies and practices like we do. Virginia Interfaith Center for Public Policy is unique in the country.

We are grateful for Virginia Interfaith's mission and steadfastness in the work of justice. Thank you for your support and engagement.



*Rev. Dr. Anthony Fludd
Board Chair*



*Ms. Kim Bobo
Executive Director*

Justice at the General Assembly

The Virginia Interfaith Center for Public Policy (VICPP) dedicates the first part of the year to direct advocacy with the General Assembly while it is in session.

Accomplishments in the 2023 General Assembly

For the 2023 General Assembly session, VICPP had four categories of legislative priorities: Criminal Justice Reform, Health Equity, Worker and Family Support, and Affordable Housing.

Health Equity

Unconscious (Implicit) Bias Training Mandate

In Virginia, Black women are significantly more likely to die in childbirth than White women. VICPP supported a bill to add unconscious (implicit) bias training as a criterion for all health care professionals to be eligible for initial or renewed licenses from the Virginia Board of Medicine. This bill sought to remove any unconscious bias that could put women's lives in danger.

Unfortunately, the bill was killed in both chambers.

Plan for Expanding Perinatal Health Hub Model

VICPP supported a bill which created a workgroup to address the maternal health deserts in Virginia. ***The bill passed in both chambers and was signed into law.***

Authorize Midwives to Administer Medication to Save Lives

VICPP supported a bill that allows midwives to carry two typical drugs to save lives during childbirth. This ability helps midwives stop preventable maternal deaths. ***The bill passed in both chambers and was signed into law by the Governor.***

Cover All Kids

VICPP supported a bill that would expand healthcare coverage to undocumented children who would otherwise be eligible for Medicaid except for their documentation status. ***The bill passed in the Senate but was killed in the House.***

Justice at the General Assembly

Worker and Family Support

Paid Sick Days

VICPP continued to build the Paid Sick Day Coalition and supported a bill to expand paid sick days to more essential workers. As expected, ***the bill passed in the Senate but was later killed in the House.***

Childcare Assistance

VICPP worked with the Virginia Promise Partnership, a coalition aimed at increasing public support for childcare for families with low incomes. The coalition work resulted in extra money being allocated in both the House and Senate budgets, but it was later removed in the final compromise budget.

Affordable Housing

Increase Money for Affordable Housing

VICPP sought to increase money for affordable housing, as proposed by Virginia Housing Alliance and Virginia Poverty Law Center. VICPP supported three separate efforts this year, with the goal to build more affordable housing, fund a rental voucher program, and reduce evictions with short-term financial assistance. Despite strong work, there was no additional money in the adopted budget for these efforts.

Improve Tenant Protections

VICPP supported several common-sense tenant protections that had broad bi-partisan support. ***Two reform bills passed both chambers and were signed into law.***

Justice at the General Assembly

Day for All People

On January 18, VICPP held its first in-person Day for All People advocacy day since the pandemic, drawing 280 people eager to discuss legislation with their representatives. After a visit to the General Assembly, attendees actively engaged with VICPP's many advocacy-based workshops, all of which were packed! The event was a complete success, and VICPP couldn't have done it without the support and dedication of the amazing VICPP advocates who traveled from all over the commonwealth to participate.



Attendees at 2023 Day for All People in the Sanctuary at Centenary United Methodist Church

Justice at the **General Assembly**

Student Day of Action

VICPP's third, but first in-person, Student Day of Action brought together more than 100 seminarians, college students, and faculty to participate in a day of lobbying and learning activities during the General Assembly. The students had an evening training on how to talk to legislators, and stayed overnight in a Richmond hostel, before actually travelling on to the hill on Friday morning.



Student sharing her experience at the General Assembly during Student Day of Action

Justice at the General Assembly

Policy Work Preparing for the 2024 General Assembly

Although it was challenging to prepare for the General Assembly given the enormous turnover expected with redistricting, nonetheless VICPP researched and prepared policies for whoever was elected. The categories of work were the same, but the policies changed somewhat.

Criminal Justice Reform

Restricting the use of attack dogs

Following horrifying newspaper reporting on Virginia's excessive use of attack dogs in prison, VICPP worked with Delegate Webert (R) and Delegate Seibold (D) to draft legislation to significantly restrict the use of attack dogs.

No cost communication

The coalition that had worked on a bill to provide no cost communication (phones, videocalls, emails) between people incarcerated and their loved ones asked VICPP to help play a leadership role on this issue. Thus, VICPP researched the issue, prepared factsheets, and began leading the coalition calls.

Health Equity

Unconscious bias training

VICPP continued to build the PUSH Coalition and build bipartisan support for getting a requirement for ALL healthcare professionals to get training in unconscious bias.

Cover All Kids

VICPP participated in The Commonwealth Institute-led coalition on Cover All Kids and pledged to make it a priority for 2024 work.

Community health workers

VICPP added the issue of support for community health workers to its agenda for 2024, and joined a coalition of groups working to ensure that these essential health workers who were primarily funded with pandemic relief funds would remain employed at local health departments.

Worker and Family Support

Paid sick days

VICPP worked throughout the year to try again to get a paid sick day standard passed. VICPP recruited Delegate Ward to introduce the bill in the House of Delegates and worked with her to strengthen the bill from previous years. New groups were recruited for the Paid Sick Day Coalition.

Justice at the General Assembly

Child labor

After a number of stories on child labor around the country and in Virginia, VICPP submitted a FOIA request to the Department of Labor and Industries for information on its child labor violations. The resulting report was 539 pages of child labor violations from 2020 through April 2023. The report showed a dramatic increase in violations. VICPP researched best practices around the country for addressing child labor problems. VICPP then drafted legislation to increase fines for breaking child labor laws.

Minimum wage

Knowing that the minimum wage bill would need to be re-enacted in 2024 for the last two increases (to \$13.50 in 2025 and \$15.00 in 2026) to become law, VICPP updated its educational materials on the issue.

Affordable Housing

Faith and housing

Upon learning about the difficulties Virginia congregations faced when trying to build affordable housing on their lands or properties and reviewing a bill that passed in California called “Yes, in God’s Backyard” that addressed the difficulties, VICPP worked with housing experts to craft a Faith and Housing bill for Virginia.

Money for affordable housing

VICPP participated in the Virginia Housing Alliance and followed its lead on priorities for money for affordable housing.

Renter protections

VICPP supported the Virginia Poverty Law Center and Housing Opportunities Made Equal.

Executive Director Kim Bobo, Criminal Justice Organizer King Salim Khalfani, and Faith Organizer Sheila Herlihy Hennessee in front of the Capitol Building



Education and Program Work

Supporting Workers and Families

Living Wage

Living Wage Virginia became a partner of the national living wage group, Living Wage for Us, through the OnUp program. Living Wage for Us utilizes a sophisticated total remuneration model for certifying living wage employers which is now being implemented across the Commonwealth through this partnership. Living Wage Virginia will continue to lead outreach and education to Virginia employers on the importance of living wages.

Airport Workers

VICPP continued to lend support to the Northern Virginia airport workers' campaign for paid sick leave and affordable healthcare by speaking at rallies and events and organizing a faith-focused rally in front of MWAA headquarters.

Vaccine Equity

Throughout 2023 VICPP distributed information about vaccination access for the COVID-19 and Flu shots. The Baptist General Convention of Virginia partnered with VICPP in this outreach effort. Together, the organizations presented at various conferences and launched several social media campaigns to continuously remind individuals about vaccinations as seasons changed.

Wage Theft

VICPP continued to provide a hotline for workers, in English and Spanish, to assist them with issues of wage theft. Most workers were referred to attorneys around the commonwealth who are experienced in handling wage theft cases.



Vaccine Equity graphic used on social media encouraging people to get vaccinated.

Education and Program Work

Engaging Young Virginians

VICPP continued its work to engage young people in social justice and advocacy issues.

Candidate Forums

Many of VICPP's candidate forums or "Meet & Greet" were targeted to reach younger voters. Two were presented at the University of Mary Washington, and enabled students to engage with House and Senate candidates.

Training for Grad Students

While visiting colleges in Roanoke and Blacksburg, VICPP staff offered some in-person training for Virginia Tech Grad Students in advocacy and organizing techniques. These students have since started the Grad Student Union, and VICPP continues to support them with know your rights trainings.

Higher Education in Prison

During outreach to college and university faculty that work on topics related to VICPP's priority issues, VICPP learned about the higher education classes that are offered in Virginia's prisons and the potential expansion of programs due to the change in Pell Grants. As of July 2023, people incarcerated became eligible to access Pell grants for college classes, but there are too few courses offered in Virginia's prisons. VICPP began planning for the Virginia Consensus for Higher Education in Prison to develop ways to expand higher education in prison.



Norfolk Candidate forum

Education and Program Work

Congregational and Public Education

Congregational Involvement

VICPP increased the congregations with liaisons from 125 to 196 in 2023. Liaisons met monthly for sharing and training and got access to additional resources like sample bulletin announcements and presentations. During the General Assembly session, they were invited to weekly session updates.

Congregations and Affordable Housing

VICPP began work to learn what issues congregations that have built affordable housing on their properties have faced. VICPP also compiled a list of congregations that have used their properties for affordable housing. Over the summer, the VICPP team began developing a toolkit about the process for congregations to consider building affordable housing. Given the continued decline in congregational attendance, there will likely be many properties and lands that could be made available for affordable housing.

“Poverty, by America” Author Talk and Book Study

VICPP hosted a talk by Matthew Desmond in Richmond about his new book *Poverty, by America* that drew more than 150 people. Then, VICPP organized two four-week virtual book studies that engaged an additional 150 people.



Matthew Desmond signing books at the “Poverty, by America” Author Talk Event hosted by Virginia Interfaith Center

Education and Program Work

Guns Into Garden Tools Event

The James River Chapter hosted a moving event in the spring at St. John's Church of God in Christ in Newport News. Shane Claiborne and Scotty Utz of RAW Tools led a prayer service, and community members were invited to participate in beating a donated gun into a garden tool using a blacksmith forge.



Above: Attendees partaking the Guns Into Garden Tools Event and viewing gardening tools that once were guns.

Right: Blacksmith forging a gun into a garden tool.



Education and Program Work

Civic Engagement

2023 Elections were a central focus of VICPP’s work this year. Every single seat in Virginia’s legislature was up for election, and it was the first election since redistricting. Therefore, VICPP focused on increasing outreach and educational efforts.

100% Voting Congregations

VICPP equipped congregations to become 100 percent voting bodies. Participating faith communities received toolkits, resources for bulletins and websites, and a “100 percent voting” banner for hanging outside the congregation. VICPP also partnered with a voting research firm to measure the effectiveness of faith-based community voting. As a reward for participating in the study, Congregations were also eligible for a financial incentive/grant for sharing data. 95 congregations participated in the initiative.



100 Percent Voting Congregation Banner

Candidate Forums

VICPP partnered with the League of Women Voters, NAACP, and other 501c3 non-partisan coalition partners to offer nine candidate forums or meet and greets in September and October.

Trainings

VICPP offered seven civic engagement training sessions (six in-person and one virtually) covering the importance of the November 7th general election, redistricting, historically low turnout, and the VICPP Civic Engagement Campaign. Together, these trainings reached more than 200 individuals.

Education and Program Work

Postcards

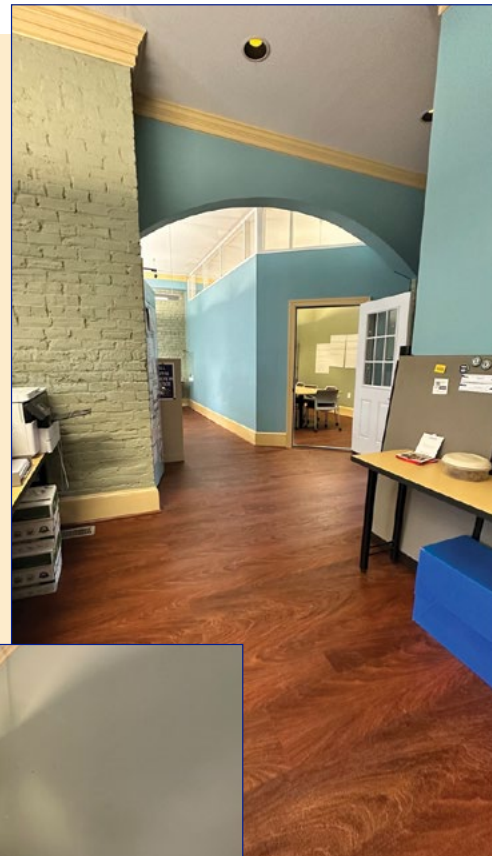
VICPP activists and supporters handwrote more than 10,000 postcards addressed to infrequent voters, particularly those from communities of color. Each postcard included a message encouraging people to vote, along with relevant voting information.

Social Media Campaign

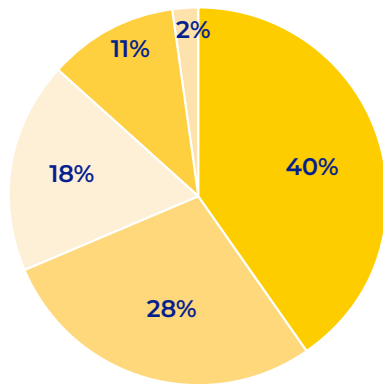
In addition to training, forums, and physical campaigns, VICPP initiated a dynamic Social Media Campaign on both Facebook and Instagram. Throughout the five months leading up to the election, VICPP's social media reached more than 45,000 individuals.

Building Upgrades

VICPP received grants from Mary Morton Parsons Foundation and the Conserve Our Future Fund and donations from individuals to upgrade the organization's workspace and put solar panels on the roof. Most of the inside work was completed or begun in 2023, including replacing the nasty carpet with wood-looking vinyl tiles in the main office space, adding a conference room (the one private space in the main work area), and adding another meeting space and kitchenette in the basement. The roof replacement and addition of solar panels will happen in 2024.



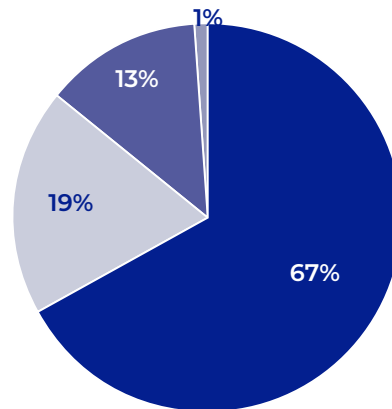
Financials



2022 Income*

- 40% ● Foundations & Orgs
- 28% ● Individuals
- 18% ● Building Payoff Campaign
- 11% ● Religious
- 2% ● Misc

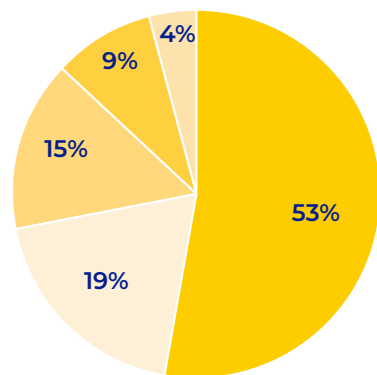
*Audited total: \$1,108,485



2022 Expenses*

- 67% ● Program Services
- 19% ● Building Payoff
- 13% ● Management/General
- 1% ● Fundraising

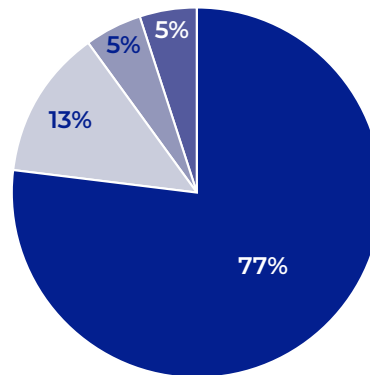
*Audited total: \$1,072,099



2023 Income**

- 53% ● Foundations & Orgs
- 19% ● Individuals
- 15% ● Religious
- 9% ● Building Improvement
- 4% ● Misc

**Unaudited total: \$1,108,443



2023 Expenses**

- 77% ● Salaries & Benefits
- 13% ● Program Services
- 5% ● Building & Maintenance
- 5% ● Finance & Admin

**Unaudited total: \$914,278

VICPP

Funding

VICPP receives the bulk of its support from foundations, religious sources, and individuals. The following pages list the many financial supporters of the work.

Foundation and Organizational Grants

\$50,000 and above

Community Catalyst
Eugene and Agnes Meyer Foundation
Richmond Memorial Health Foundation
Wayfarer Foundation

\$25,000 – \$49,999

Bob and Anna Lou Schaberg Foundation
Community Foundation for a Greater Richmond
Herb Block Foundation
Mary Morton Parsons Foundation
Norman Foundation
Robins Foundation

Save Our Futures Fund
Weissberg Foundation

\$10,000 – \$24,999

Potomac Health Foundation
Virginia Coalition for Immigrant Rights
Virginia Early Childhood Foundation

\$5,000 – \$9,999

Virginia Interfaith Power and Light

\$1,000 – \$4,999

Cornerstones
Nanchard Morgenson Fund
PhRma Foundation

Denominational Contributions

\$10,000 and above

Episcopal Diocese of Virginia
Evangelical Lutheran Church in America
(churchwide)
Presbyterian Hunger Program

\$100 – \$999

Church of the Brethren Virginia District
Prebytery of Eastern Virginia

\$1000 – \$9999

Presbytery of the James
Virginia Synod, ELCA
Virginia United Methodist Church

VICPP Funding (cont.)

Congregational Supporters

Accotink Unitarian Universalist Church	Northern Virginia Hebrew Congregation
Alexandria Friends Meeting at Woodlawn	Old Presbyterian Meeting
Blacksburg Presbyterian Church	Richmond Friends Meeting
Bon Air Presbuterian Church	Rock Spring Congregational United Church of Christ
Burke Presbyterian Church	Second Presbyterian Church (Richmond)
Burke United Methodist Church	St. Andrew's Episcopal Church (Norfolk)
Charlottesville Friends Meeting	St. Edward the Confessor Catholic Church
Christ Evangelical Lutheran Church	St. Elizabeth Catholic Church
Christ The Servant Lutheran Church	St. James The Less Episcopal Church
Church of the Holy Comforter	St. John's Episcopal Church (Richmond)
Community of Faith United Methodist Church	St. John's United Church of Christ (Richmond)
First Congregational Christian UCC	St. Martin's Episcopal Church (Williamsburg)
Flourish – CNU	St. Stephen Lutheran Church (Williamsburg)
Gayton Kirk Presbyterian Church	St. Stephen's Episcopal Church (Newport News)
Ginter Park Baptist Church	Trinity Evangelical Lutheran Church (Newport News)
Ginter Park Presbyterian Church	Trinity Presbyterian Church
Goose Creek Friends Meeting	Unitarian Universalist Church in Reston
Herndon Friends Meeting	Unitarian Universalist Congregation
Hopewell Centre Friends Meeting	Unitarian Universalist Fellowship of the Peninsula
Immanuel Church on the Hill (Alexandria)	Virginia Beach Friends Meeting
Islamic Center Of Virginia	Wesley Memorial United Methodist Church (Richmond)
Langley Hill Friends Meeting	Williamsburg Unitarian Universalists
Lewinsville Presbyterian Church	
Little River United Church Of Christ	
Lutheran Church of the Redeemer	
Maury River Friends Meeting	
Midlothian Friends Meeting	
Mount Olivet United Methodist Church	

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City of Newport News	

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\$10,000 and up

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\$5,000–\$9,999

Tim and Renée McCarthy
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\$1,000–\$4,999

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Up to \$99

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Janet and Jay McDonald	Robert Poignant	Donald Ward
Barbara Melby	Mary Preston	Jean and Thomas
Robert Miller	Robin Prinz	Washburn
Janay Moniz	Elizabeth Pugin	Virginia Weisz
Marie Monsen	Ellen Ranard	Lynda Weaver-Williams
Arthur Moody	Barbara Resan	John and Susan Whitley
Leslie Moore	Marsha Rhea	Sheryl Wilhide
Joanne and Bob Morse	Vera Rhyne	Alison Wilson
John Myers	John Richards	Dale Wimberley
Erica Naone	Evelyn Ruffin	Sarah Windes
Marie-Luise Nazar	Kathy Ryan	Sandra Wisco
Deacon Peggy Newman	Susan Schall	Nancy Wright
Sam Nickels and Cindy	Aida Schimmel	Diane Yeager
Hunter	Grayson Sless	Helen Zearth
Sharon Nuzik	Floria Smith	

Please contact VICPP at office@virginiainterfaithcenter.org if your name is not listed correctly or if there is any other error. VICPP wants to recognize you appropriately. Please know that registrations to events are not considered contributions.

2023 Reach by the Numbers

94,867

people saw posts
on Facebook

13,500

people viewed
our Tweets

91,952

people saw posts
on Instagram

4,256

people visited
Facebook page

7,700

people heard/
participated in

3,097

people saw VICPP's
YouTube videos

120

presentations
given by
VICPP staff

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Donations are tax-exempt to the full extent allowable by the law.

Volunteer *The greatest impact cannot be made alone. Get involved with VICPP and be a part of the mission to advocate for a more just and sustainable world, starting in our own communities.*

Share *Follow and share our social media.*



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