

**WE ENVISION:**

A future where all Virginians experience economic, racial, and social justice.

**THIS WILL TAKE:**

People of faith and goodwill being informed, equipped, and mobilized to pursue just legislative policies.

**WE'LL KNOW WE'RE SUCCESSFUL WHEN THE FOLLOWING CONDITIONS ARE PRESENT IN VIRGINIA:**

**1**

**ECONOMIC EQUITY**

Living wages, equitable access to quality jobs, affordable housing, working family supports, and financial security for all communities.

**2**

**RACIAL JUSTICE**

Dismantled systems of racial discrimination, equitable access to resources and opportunities, and policies that repair historical harm.

**3**

**SOCIAL JUSTICE**

Inclusive decision-making, equal protection under the law, and equitable access to healthcare, education, and public services.

**4**

**CIVIC POWER**

Communities, especially those historically marginalized, actively shaping policies and holding leaders accountable.

**5**

**FAITH & VALUES ALIGNMENT**

Widespread recognition that justice, dignity, and equity are moral and spiritual imperatives guiding public life in Virginia.

**WE ACHIEVE THESE CONDITIONS THROUGH THESE STRATEGIES:**

**EDUCATION**

Provide knowledge, skills, and faith-based frameworks needed to understand and engage in policy advocacy

Increase the number of spaces/opportunities to learn about the intersection of faith, justice, and policy

**LEADERSHIP DEVELOPMENT**

Build the community's capacity to effectively advocate and lead legislative change

Faith leaders and young people stand at the forefront of policy change and lead justice-informed policy advocacy

**CIVIC ENGAGEMENT**

Prepare communities for legislative mobilization

Increase in voter turnout as a result of reduced barriers to voting and education/awareness

**MOBILIZATION OF COMMUNITIES**

Get communities to take action

Increase in individual and congregational participation in legislative process

**LEGISLATIVE ADVOCACY**

Developing and/or championing just policies in VA's legislature

Increased understanding of the legislative process and increased opportunities to get hands-on experience

**WE WORK ON THESE ACTIVITIES WITH AND FOR:**

People of faith and goodwill who invite our support and who have a willingness to actively pursue justice for all people.

**BECAUSE WE BELIEVE:**

**1**

Faith teachings call for justice for all people.

**2**

Civic engagement is the first step to ensuring the framework for justice across Virginia.

**3**

Individual wellbeing is inextricably linked to community wellbeing.

**4**

Faith and the commitment to the collective good has the power to destroy harmful policies, eradicate racism, and connect faith communities to their moral responsibility to advance equity and justice.