



2025 ANNUAL REPORT



Rev. Dr. LaKeisha Cook Takes the Helm

The Rev. Dr. LaKeisha Cook began her tenure as executive director of the Virginia Interfaith Center for Public Policy (VICPP) on April 1, 2025. She leads the center's advocacy, outreach, development, and coalition-building efforts. Rev. Cook brings three decades of experience in advocacy, faith-based leadership, and public service across the nonprofit, government, education, and faith sectors. She has led several successful legislative campaigns for VICPP, including co-leading the coalition that passed a historic bill abolishing the death penalty in Virginia in 2021, making it the first state in the South to end capital punishment.

Rev. Cook is a *summa cum laude* graduate of Virginia Union University (VUU), where she earned a Bachelor of Arts in sociology with a minor in religious studies. She holds a Master of Divinity from the Samuel DeWitt Proctor School of Theology at VUU and a master's degree in educational leadership from Northern Arizona University. She earned a Doctor of Ministry from United Theological Seminary in Dayton, Ohio.

Contents

2	Theory of Change
4	Legislative Advocacy
6	Education
10	Leadership Development
12	Civic Engagement
14	Mobilization of Communities
16	Directors' Legacy Fund
17	Reach by the Numbers
18	VICPP Financials
19	Donors and Supporters
25	Board and Staff

What We Do

- Education
- Leadership development
- Civic engagement
- Mobilization of communities
- Legislative advocacy

Statewide Impact

VICPP WORKS WITH:

- Chapters and affiliates
- Congregations and spiritual communities
- Judicatories
- Interns and volunteers
- Advocacy organizations, legislators, and community leaders

Learn more and get involved:
virginiainterfaithcenter.org

Front Cover:
 Students from universities across the Commonwealth meet with legislators during Student Day of Action at the Virginia General Assembly

Dear Friends & Partners,

The Sankofa bird flies forward with its head turned back. This is a reminder that wisdom lives in what we carry with us, not in what we leave behind. This year, that ancient truth became the compass of our work.

This past summer, our staff had the privilege of participating in a community tour of Richmond led by the Elegba Folklore Society. Before we could move forward, we were invited to turn around and to stand in the soil of our history and let it speak.

Our office sits in the historic Shockoe Bottom neighborhood of Richmond, Virginia, steps away from the 17th Street Marketplace, the Lumpkin's Slave Jail Site, and a sacred African burial ground. Our tour carried us through each of these places, and to the shores of the James River, once a major artery of the transatlantic slave trade.

Standing in those spaces, we were reminded of what Sankofa teaches: the struggle for justice is not abstract. It is rooted in the ground, in memory, and in the lives of those who came before us. To move forward faithfully, we must first know where we stand.

This reckoning with place and history became the seedbed for one of the most significant pieces of organizational work we have undertaken: the development of our Theory of Change strategic planning framework.

Guided by the spirit of Sankofa, our staff crafted a living blueprint that maps how faith-rooted organizing becomes durable change in Virginia. It names why our work matters, how our strategies fit together, and what must shift for all Virginians to experience economic, racial, and social justice. Like the Sankofa bird, it holds the past and future in the same gaze.

This year also brought new growth from those deep roots. We launched our first annual Interfaith Justice Revival, a week-long journey through faith communities across Southwest Virginia in partnership with the NAACP Virginia State Conference and the Virginia Poverty Law Center. Staff and volunteers connected with congregations, community leaders, and advocates, deepening relationships and broadening our coalition across the Commonwealth.



VICPP staff participates in Elegba Folklore Society's Richmond tour, "Along the Trail of Enslaved Africans"

Our "Souls to the Polls" civic engagement initiative continued to grow, encouraging faith communities to exercise their voice by voting early. This year, we intentionally expanded the program to include congregations with childcare facilities — meeting parents where they are and helping them understand that the ballot box is among the most powerful tools for improving access to quality, affordable childcare for all families.

Sankofa also calls us to honor those whose labor made the present possible. This year, we celebrated the remarkable nine-year tenure of Kimberley Bobo. As part of her farewell, we launched the Directors' Legacy Fund, an enduring tribute to our past directors and the foundations they laid. With generous initial contributions from Kim and from the family of Jim Payne, the fund will provide long-term support for the sustainability of our work and the expansion of our programs, including the launch of our new website.

It has been a year of new beginnings shaped by what we dared to remember. We have looked back at sacred ground, learned from those who came before us, and let that wisdom guide us forward with greater clarity and purpose.

We are deeply grateful for your continued partnership as we carry this work forward. You are part of the story we are building, one rooted in the past and reaching toward justice.

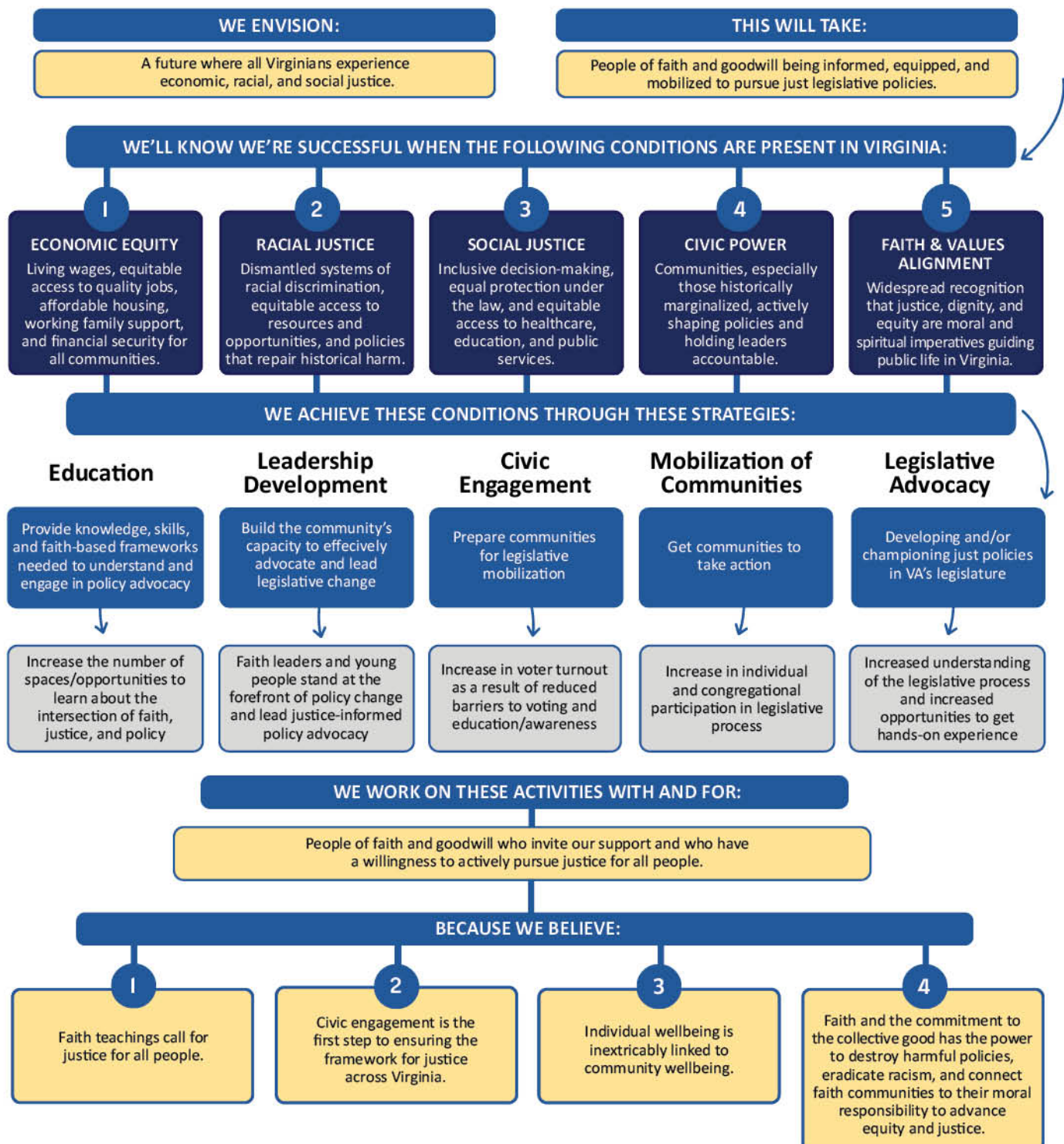
In faith and solidarity,

Rev. Dr. LaKeisha Cook



Theory of Change

VICPP's Theory of Change is the roadmap behind our work. It illustrates how faith-rooted organizing, education, advocacy, and coalition building drive lasting policy and systems change. Every action we take—from equipping individuals to strengthening communities and influencing public policy—moves us closer to our vision of a Virginia where all people experience economic, racial, and social justice.





Legislative Advocacy

Developing and/or championing just policies in Virginia's legislature



L-R: VICPP's Kathryn Haines, Sen. Creigh Deeds, Midwife Kai Lyons, and Rev. Wulff

Core Strategies



Civic Engagement

Prepare communities for legislative mobilization



VICPP get-out-the-vote event



Education

Provide knowledge, skills, and faith-based frameworks needed to understand and engage in policy advocacy



VICPP's Kenneth Hunter (far right) speaks on higher education in prison panel



Mobilization of Communities

Get communities to take action



Interfaith Justice Revival in Roanoke



Leadership Development

Build the community's capacity to effectively advocate and lead legislative change



Constituents meet with Sen. Lashrecse Aird (fourth from left)



Progress and Challenges at the 2025 Virginia General Assembly

1 Healthy Communities

This session, VICPP's PUSH Coalition focused on protecting pregnancy and postpartum funding and advancing the following legislative priorities:

A Major Win for Maternity Care Deserts

At the request of advocates in southwest Virginia affected by hospital closures, VICPP drafted legislation to help keep labor and delivery units open in under served communities. The bill passed unanimously and was signed by the governor. This is a testament to the power of community voices and coalition support from the Virginia Chapter of the American College of Nurse-Midwives and the Virginia Midwives Alliance. The Virginia Black Maternal Health Caucus also included the bill in its Momnibus, which was instrumental in its passage.

Progress on Medicaid Access

While federal pressure on Medicaid prevented two of our three legislative goals from advancing, the General Assembly included budget language improving Medicaid application processing for pregnant women—a meaningful step toward our presumptive eligibility priority.

Sustained Momentum on Bias Reduction

We maintained strong bipartisan support for evidence-based bias reduction training for healthcare providers, keeping this priority alive for future sessions. This session's wins, particularly for families in maternity care deserts, will have a real and lasting impact.

2 Economic Justice

Paid Sick Days Bill

Virginia's 2025 paid sick days legislation passed both chambers of the General Assembly for the first time, marking a historic milestone for working Virginians. The bill was vetoed by Gov. Glenn Youngkin.

Efforts to Help Working Families

VICPP supported several economic justice measures that would have helped working families. All passed the legislature but were vetoed by the governor, including minimum wage increases, elimination of the farmworker minimum wage exemption, heat illness workplace protections, paid family and medical leave, and overtime pay for domestic workers. Collectively, these vetoes blocked critical protections for hundreds of thousands of Virginia workers.

L-R: Day for All People meeting with VICPP's executive director, Rev. Dr. LaKeisha Cook, Sen. Lamont Bagby, and board member, Rev. Patricia Shipley



4 Affordable Housing

Streamline the Rezoning Process

VICPP led efforts on a bill that would have allowed localities to create a streamlined rezoning process for congregations that were interested in building affordable housing on their land. This bill passed the General Assembly with bipartisan support but was amended by Gov. Youngkin. The final law instead required the Virginia Department of Housing and Community Development to compile a resource document on how localities can support affordable housing development, including on faith-owned land.

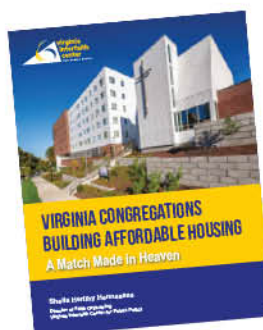
Help Faith Communities Build Affordable Housing

VICPP also co-led efforts on a bill from Sen. Ghazala Hashmi that would have automatically allowed faith communities, and other nonprofits exempt from property tax, to build multifamily affordable housing on their land. That bill did not advance, but the work continues.

VICPP Publishes Book on Faith and Affordable Housing

In early 2025, VICPP's Sheila Herlihy Hennessee wrote and published a new book on faith and affordable housing. "Virginia Congregations Building Affordable Housing: A Match Made in Heaven,"

profiles fourteen different faith communities that have worked to build affordable housing. Some of the stories highlight successes, while others feature roadblocks. Throughout the year, VICPP shared this resource with legislators, partners, and workshop attendees.



VICPP staff and VCHEP members advocate at the General Assembly with Del. Carrie Coyner (sixth from left) and Del. Betsy Carr (second from right)

3 Criminal Justice Reform

Youth Shackling Bill

VICPP partnered with Justice Forward, RISE for Youth, and other advocates to support a bill that would limit the use of youth shackling in courtrooms across Virginia. The bill passed unanimously in both chambers and was signed by the governor.

Higher Education in Prison

The Virginia Consensus for Higher Education in Prison (VCHEP) is a VICPP initiative focused on coalition-building in support of postsecondary education access for Virginians in state prisons. During the 2025 General Assembly, VICPP worked with Del. Betsy Carr and Del. Carrie Coyner on legislation expanding prison education, drawing on the organization's expertise in Pell-eligible college programs correctional facilities. The bill called for the establishment of a Prison Education Task Force and a Higher Education Advisory Group. It passed with broad bipartisan support but was vetoed by the governor.

Education



Education is a catalyst for change. By equipping people with knowledge, skills, and faith-based frameworks, VICPP empowers them to become effective advocates for justice. Through workshops, conferences, seminars, and lunch-and-learn gatherings, the organization helps Virginians deepen their understanding of public policy and discover how they can make a difference. Educational initiatives are embedded in all five of VICPP's core pillars.

Workshops

Throughout the year, VICPP presented at **124 workshops**, both in person and virtual, reaching **3,600 attendees** statewide. From cities to small towns and college campuses, the message was clear: this work matters.



VCHEP workshop in Richmond



VCHEP panel on Fair Chance Employment

3,641 people participated in over 124 presentations

given by VICPP staff (in person and virtual) in communities throughout the Commonwealth.

Healthy Communities

This year, VICPP's health equity team engaged Virginians at community fairs, the General Assembly, rallies, and conference rooms to make the case for equitable maternity care. From Prince William County to Williamsburg to South Boston, staff held one-on-one conversations about shaping health policy. The year opened with a panel on the midwifery model of care and closed with a presentation of VICPP's Health Equity Policy Agenda at the Virginia Hospital and Healthcare Association's Allied Healthcare Summit.

Funding from our grant partners, the Institute for Public Health Innovation and Community Catalyst, was critical to our participation. VICPP staff created and distributed educational materials on vaccine access, community health workers, workforce opportunities, and Medicaid access, deepening grassroots engagement statewide. Funding from our grant partners, the Institute for Public Health Innovation and Community Catalyst, was critical to our participation in health-focused events.

A highlight was the first combined Community Health Worker and Doula Conference alongside the Virginia Community Health Workers Association. VICPP also joined the Healthcare for All Virginians (HAV) Coalition in raising the alarm about federal Medicaid cuts, rallying and delivering more than 200 handwritten postcards to Virginia's congressional delegation.

Rural communities have a powerful and distinct voice in this work. Helping pass legislation to keep rural labor and delivery units open was just the beginning. VICPP is deepening partnerships with faith communities committed to community-based care that affirms the dignity and spiritual practices of all families.



*Dale City Christian Church community outreach extravaganza—
VICPP's Kathryn Haines (far right) shared health resources*



Economic Justice

VICPP hosted the first “Day Without Child Care” event, engaging faith-based childcare centers in advocacy. The event drew attention to the crisis facing working parents and the vital role faith communities play in supporting affordable care options.

At “Souls to the Polls” get-out-the-vote events, VICPP sponsored faith-based childcare centers to enable them to host their own events. The effort deepened relationships with congregations across the Commonwealth and helped mobilize communities most impacted by economic inequality.

VICPP created a series of “Know Your Rights” flyers for young workers, working with partner organizations and community members to spread the information to address the rise of child labor law violations in Virginia. In 2024, Virginia passed a law increasing the fines for employers that violate child labor laws. While it is too early to assess the law’s full impact, early data suggest violations remain a concern.



*Advocating at the General Assembly:
L-R: Tony Miller, Rev. Ben Campbell, VICPP's Sheila Herlihy
Hennessee, Monica Sarmiento, Grace Randolph*



*VICPP's Amanda Kline Roberson (center)
heading to meet with legislators at the
Virginia General Assembly*

Affordable Housing

During the summer, VICPP led three in-person workshops for congregations interested in building affordable housing on their land. Held in Fredericksburg, Newport News, and Petersburg, the workshops drew about 150 people eager to learn about this work. Leaders from partner organizations presented three panels: the first on discerning land use as a faith community, the second on the affordable housing development process, and the third on advocacy at the local and state level. The workshops expanded awareness of the process and enthusiasm for supporting affordable housing on faith-owned land.

In October, the housing team hosted a virtual workshop exploring how individuals and congregations can support affordable housing beyond congregation-owned land. The panels focused on how to engage in advocacy and on supporting people experiencing housing instability.

Criminal Justice Reform

The Virginia Consensus for Higher Education in Prison (VCHEP) is an initiative of the Virginia Interfaith Center

In 2025, VCHEP hosted three major events bringing together advocates, educators, currently and formerly incarcerated people, and community members working to expand college access in Virginia prisons. Supported by a generous grant from Ascendium Education Group, the convenings deepened relationships and built knowledge across the growing network of people and organizations driving this work forward.

VCHEP Workshops & Convenings

Building Consensus: Aligning Prison Education, Employment, and Economic Growth in Virginia

“Building Consensus” brought together more than 100 experts in corrections, higher education, and workforce development, as well as business leaders, to discuss how offering college degree programs in prisons could help address Virginia’s workforce shortages. Jeff Korzenik, a nationally recognized economist and author of *Untapped Talent*, made the business case for Fair Chance Employment, showing how prison-based college programs can produce graduates who are skilled and eager to contribute across the state.

Digital Opportunity Summit: Visioning a Technology Ecosystem for College Behind Bars

This daylong summit explored the future of educational technology in Virginia’s prison college programs, challenging participants to think both practically and boldly. In a design-thinking format, presenters from technology firms and state agencies provided context, while participants from justice-impacted communities, faith organizations, and business, corrections, and higher education communities identified challenges. The groups worked together to brainstorm solutions to address the challenges of teaching and learning in prisons, managing educational technology, research, artificial intelligence, disability accessibility, and data literacy.

Power in Partnerships: Higher Education, Reentry, and Pathways to Opportunity

This convening brought together faith leaders, higher education partners, employers, and reentry organizations to address the challenges and opportunities faced by people pursuing education during and after incarceration. Faith leaders made the ethical case for educational equity and college access in prisons. College and reentry organizations highlighted their specific contributions to ensuring justice-impacted Virginians return home with the tools they need to thrive.

Leadership Development



Students walking to the Capitol to meet with their legislators

Day for All People

More than 400 people from across the Commonwealth gathered in January to learn and connect at Day for All People, our annual lobby day. Participants met with legislators to advocate for bills that VICPP supported, attended workshops, and built new friendships and alliances.

Volunteers

Throughout the year, volunteers were vital to VICPP's success, assisting staff in the office and in communities across Virginia. Their dedication, passion, and commitment help to carry our mission forward. From meeting with legislators and sharing personal stories to organizing events, mobilizing congregations, and supporting advocacy campaigns, volunteers amplify our impact far beyond what staff alone could accomplish. They bring lived experience, community connections, and a deep commitment to justice that strengthens every aspect of our work. VICPP also launched the first "Summer of Service" volunteer program where people of all ages gave their time and energy to support the Center's mission.



Constituents meet with Del. Jackie Glass (second from left) during Day for All People

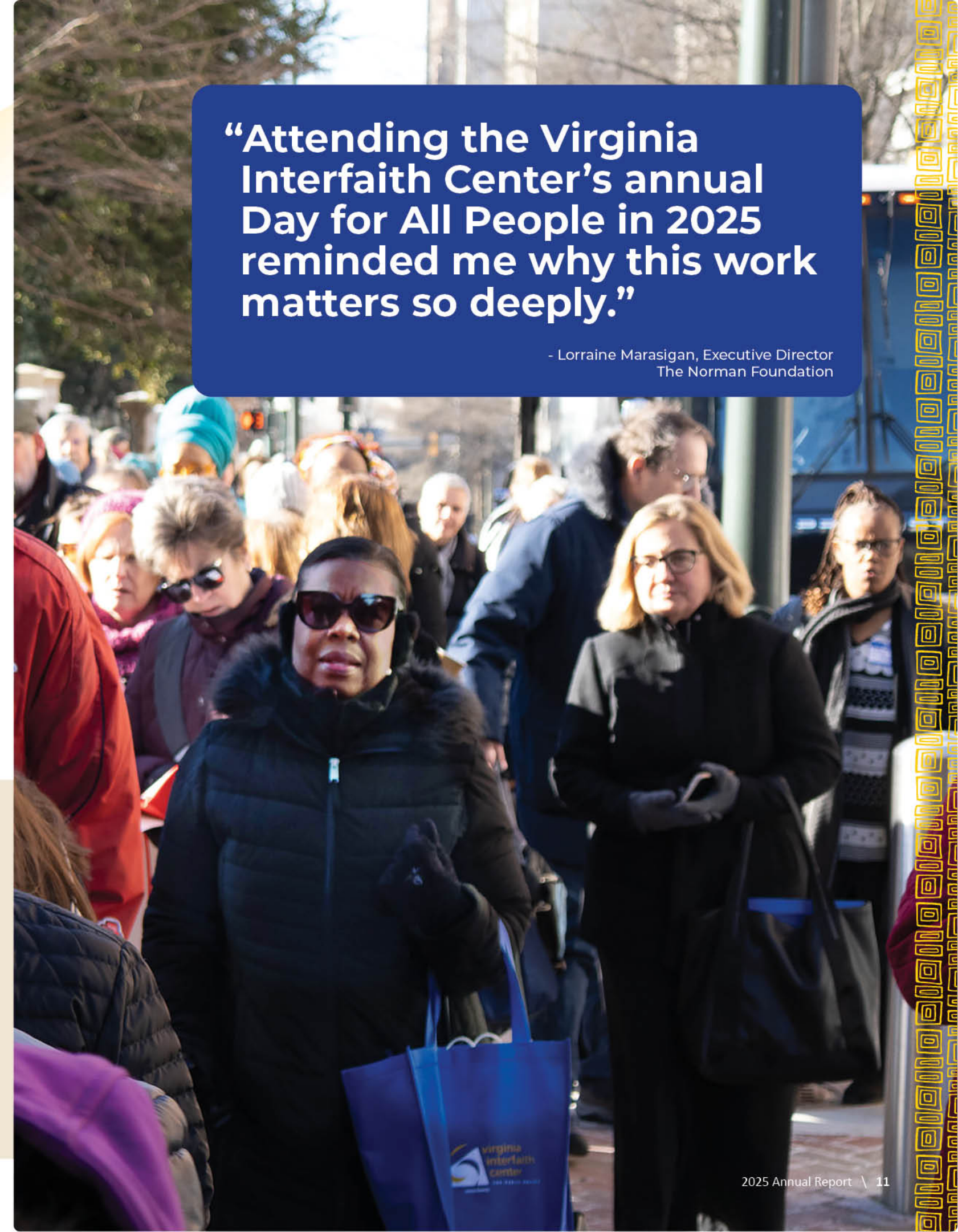
Student Day of Action and Interns

From college campuses to the General Assembly, Virginia's college students showed up this year to engage in activism and lobbying. At VICPP's annual Student Day of Action, 61 participants gathered to learn and raise their voices on policy issues affecting their communities.

Twelve interns committed their time and energy throughout the year — building skills, forming connections, and helping carry VICPP's mission forward one conversation at a time.



Students from the University of Lynchburg meet with Sen. Mark Peake (second from right) and VICPP's Ramón Zapeda Ramos (far right)



“Attending the Virginia Interfaith Center’s annual Day for All People in 2025 reminded me why this work matters so deeply.”

- Lorraine Marasigan, Executive Director
The Norman Foundation

Civic Engagement



VICPP engaged Virginians to get out the vote (GOTV). The organization led several civic engagement campaigns, including voter registration, voter education, election protection, and GOTV efforts. Staff conducted voter registration drives at Virginia Tech, Virginia Commonwealth University, and Virginia State University, providing students with voter palm cards linking to online registration via a QR code. VICPP also co-hosted a teach-in at Virginia State University to deepen civic engagement beyond voting.



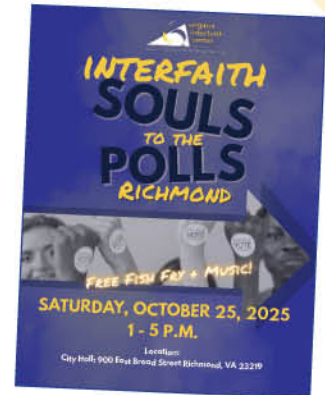
Volunteers with VICPP's executive director Rev. Dr. LaKeisha Cook (far right) at Souls to the Polls event



Virginia Commonwealth University students conducting voter registration

Interfaith “Souls to the Polls”

“Souls to the Polls” events brought hundreds of people out to vote early. VICPP staff hosted fun-filled events and gave out lunches across Richmond in addition to supporting efforts by faith communities and childcare centers.



Fast Facts

25,000+

Virginians Connected

MULTI-

Faith, Racial, Generational,
Non-partisan

950+

Faith Communities

10

Full-time
Staff

28

Volunteer Board
Members

100% Voting Congregations/ Spiritual Communities

Through the 100% Voting Congregations campaign, VICPP engaged 40 new congregations across faith traditions around a shared pledge to ensure every member registered and voted. During the 2025 general election, the “Souls to the Polls” GOTV campaign brought congregations together to fulfill those pledges. VICPP also awarded \$1,000 mini-grants to congregations that led GOTV efforts in their communities.



VICPP's Robert Lester led 100% voting efforts across the Commonwealth



Mobilization of Communities



Congregational Engagement

Throughout 2025, VICPP deepened relationships with faith communities across Virginia. The network of congregational liaisons and partnerships continued to grow, especially through VICPP's expanded presence in southwest Virginia.

For the first time, VICPP held an event celebrating Dharmic faith traditions, focusing on Buddhism and Hinduism. In late fall, staff hosted a reflective walk to the state Capitol in Richmond, followed by lunch—offering a meaningful opportunity to build connections across traditions and bring the intention of peacemaking into a political space often marked by conflict.

Dharmic Alliance Wisdom Walk



One of VICPP's most popular virtual events in 2025 was an interfaith prayer service for immigrants. In response to changes in federal immigration policy, staff created a toolkit for congregations to welcome and support immigrant community members. The prayer gathering built on that work, centering participants in shared beliefs and exploring how different religious traditions understand the importance of welcome.



Interfaith Justice Revival Tours Across Virginia

VICPP prioritizes expanding its reach and building relationships in rural and diverse parts of Virginia. This goal inspired our first Interfaith Justice Revival—a week-long tour of western Virginia. In late July and early August, VICPP staff hosted nine events in seven days in collaboration with the Virginia Poverty Law Center and the Virginia State Conference of the NAACP.

Throughout the week, VICPP staff connected with more than 300 people across faith traditions through prayer, song, and witness in pursuit of justice. In Bristol, Roanoke, and Danville, staff co-hosted potlucks with the prayer services, while in other locations, gatherings focused on introductions to the organizations. All the events provided opportunities to connect with people of faith and discuss ways to engage with VICPP's work, including inspiring conversations with congregations and individuals new to the organization.

The revival tour was such a success that VICPP's affiliate in Winchester, the Valley Interfaith Council, hosted another Interfaith Justice Revival a few months later. Traveling through Virginia's mountain regions and rural towns was powerful—but the people made it unforgettable.

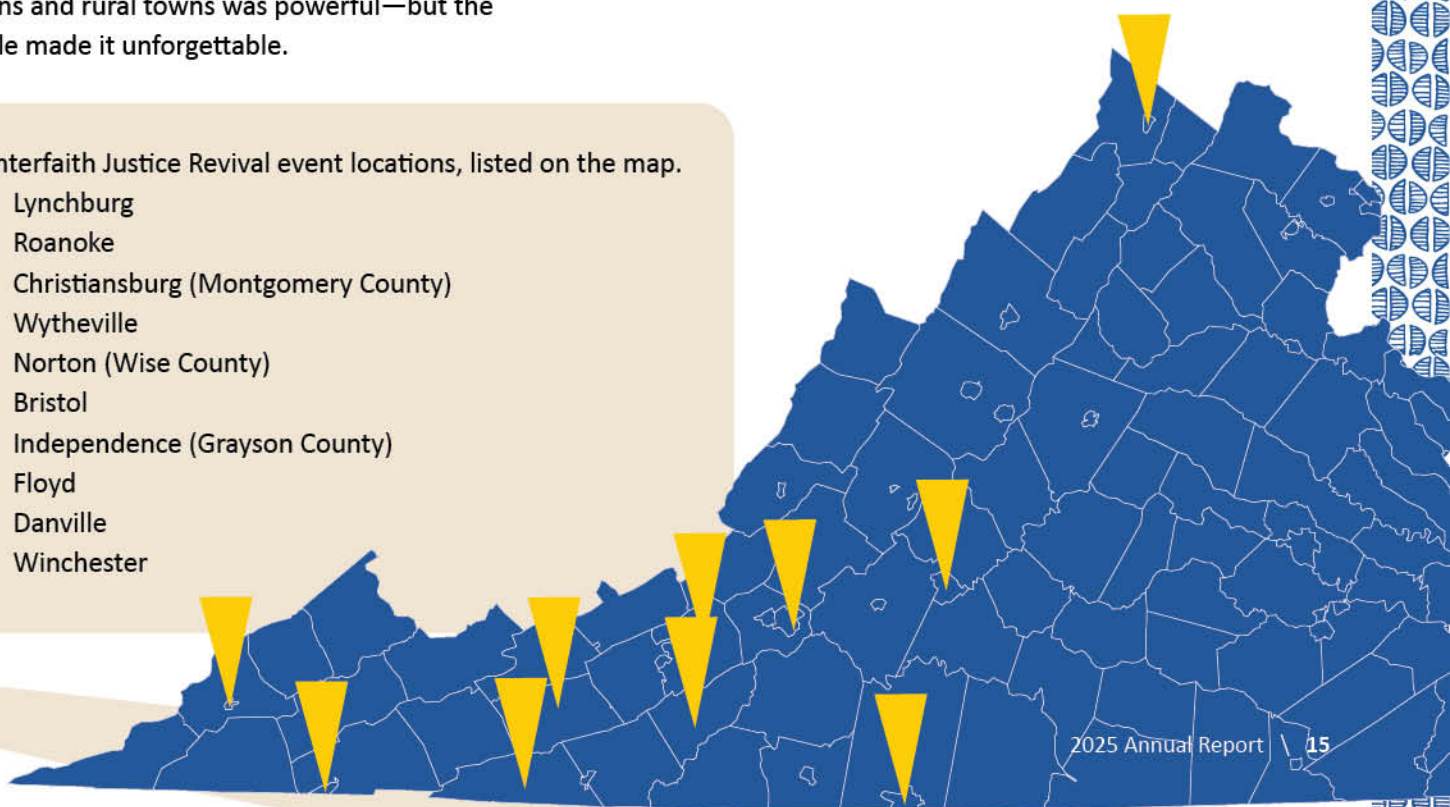


Daniel Rezai of Virginia Poverty Law Center speaks to IJR gathering in Floyd, Virginia



Interfaith Justice Revival event locations, listed on the map.

- Lynchburg
- Roanoke
- Christiansburg (Montgomery County)
- Wytheville
- Norton (Wise County)
- Bristol
- Independence (Grayson County)
- Floyd
- Danville
- Winchester



STAFF UPDATE

Kim Bobo Retires

After a remarkable career dedicated to social justice, faith-based organizing, and workers' rights, Kim Bobo retired on March 31, 2025, as co-executive director of the Virginia Interfaith Center for Public Policy after nearly a decade of service.

A powerful force for justice, Kim tripled VICPP's membership, provided coalition leadership on major legislative campaigns including the expansion of Medicaid in 2018 (600,000 more people became eligible for health care), enacting bills to limit payday lending, curb wage theft, strengthen child labor laws, and pass historic legislation making Virginia the first state in the South to abolish the death penalty.

Kim continues to work with nonprofits through her own firm, Do Justice Consulting, LLC in Chicago.



VICPP's Tania Doles, Kim Bobo, and VICPP's Ramón Zepeda Ramos



Sen. Ghazala Hashmi (left) and Del. Betsy Carr (right) present Kim Bobo with a commendation from the Virginia General Assembly during her farewell party

Directors' Legacy Fund

The Directors' Legacy Fund honors Kim Bobo and the legacies of VICPP's executive directors by strengthening VICPP's reserve funds to ensure long-term sustainability and innovation. The Fund was launched with a \$100,000 gift from the Rev. Jim Payne's four children in honor of their father, who was the founding director of the Virginia Interfaith Center for Public Policy. It also includes significant gifts from Kim, her children, the Board of Directors, and friends and supporters from across Virginia and beyond to celebrate her legacy.



Scan the QR code to donate in honor of VICPP's directors, past and present!

2025 Reach by the Numbers

204.4K 

people saw posts on Facebook

9,700 people engaged with the posts
(likes, comments, shares, follows)

2,500 

people watched our YouTube videos

26.1K 

people saw posts on Instagram

1,100 people engaged with the posts
(likes, comments, shares, follows)

20,155 

people received the Weekly
Roundup newsletter emails



Rural legislative visit with Del. Tony Wilt with midwife and midwifery client (VICPP's Kathryn Haines, far right)

Legislative Victories in 2025

- Kept labor and delivery units open—governor signed
- Streamlined affordable housing on faith-owned land—amended bill passed
- Perinatal health hubs—included in final budget
- Ended youth shackling in Virginia courtrooms—governor signed



Del. Jeion Ward and VICPP's Ramón Zepeda Ramos discuss worker rights

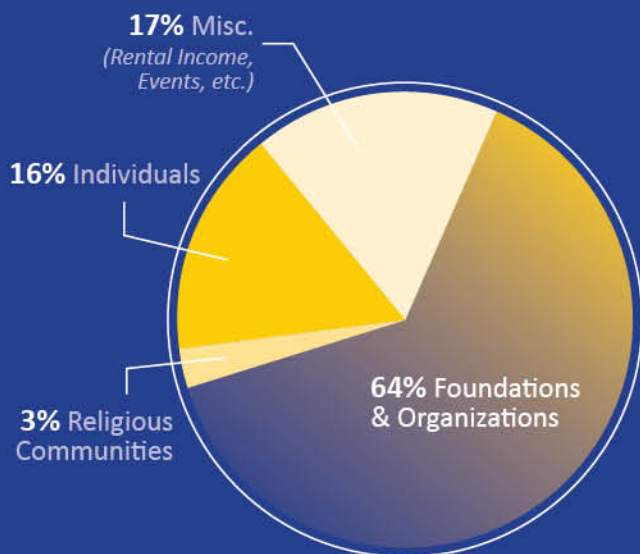
Historic Victories with Coalition Partners

- Expanded school breakfast programs, 2022
- Created a state earned income tax credit, 2022
- Abolished the death penalty, 2021
- Limited predatory payday lending, 2020
- Removed racist minimum wage exemptions, 2019
- Helped expand Medicaid, 2018

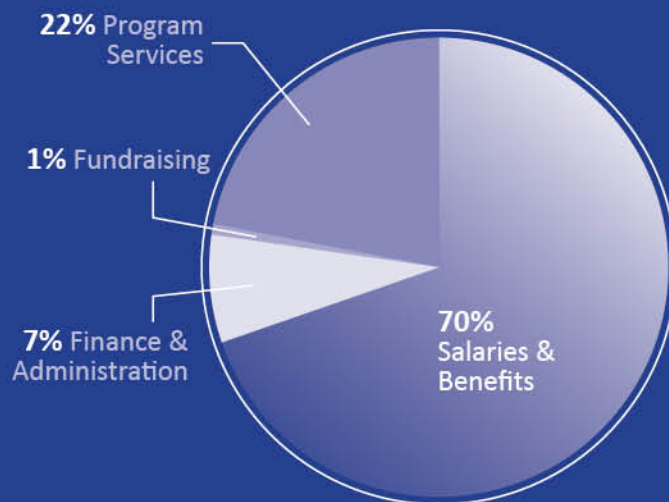
VICPP Financials

VICPP receives most of its support from foundations, religious sources, and individuals. We are grateful to the many financial supporters listed on the following pages.

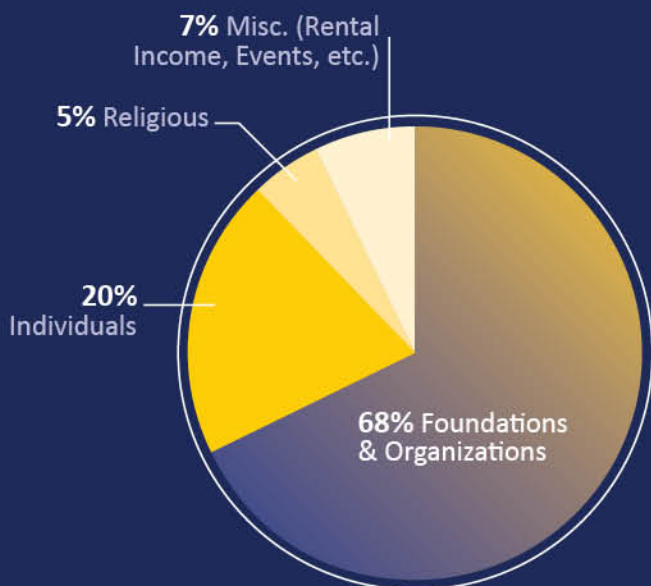
2025 Income Audited Total: \$1,754,089



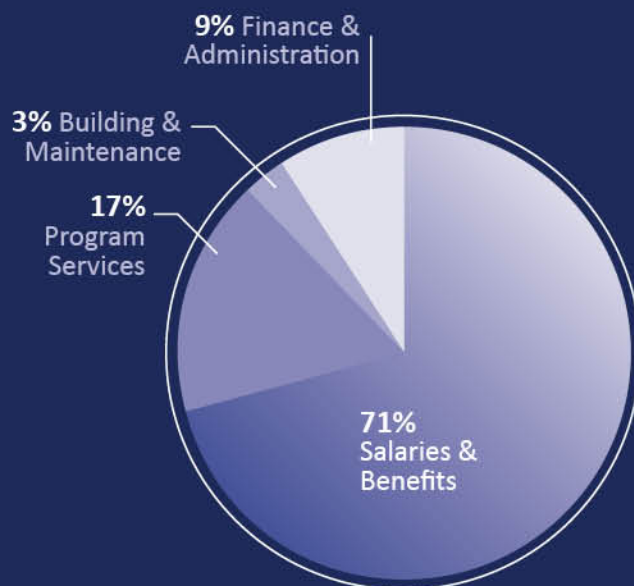
2025 Expenses Audited Total: \$1,465,652



2024 Income Audited Total: \$1,559,038



2024 Expenses Audited Total: \$1,234,804



Donors and Supporters

Foundation and Organizational Grants

Ascendium Education Foundation
Bob and Anna Lou Schaberg Foundation
E. Rhodes and Leon A.B. Carpenter Foundation
Faith in Action - Packard Foundation
Laughing Gull Foundation
Mary Babcock Reynolds Foundation
Eugene and Agnes Meyer Foundation
PhRMA Foundation (Alliance Group)
Richmond Memorial Health Foundation
Robins Foundation
The Community Foundation for a Greater Richmond
The Community Foundation of
Harrisonburg and Rockingham County
The Community Foundation of
the Rappahannock River Region
The Norman Foundation
Virginia Civic Engagement Table
Virginia Coalition for Immigrant Rights
Virginia Housing
Virginia Promise Partnership and
Virginia Early Childhood Foundation
Virginia Rural Health Association
Weissberg Foundation

Denominations, congregations, spiritual communities

Accotink Unitarian Universalist Church
Alexandria Friends Meeting at Woodlawn
Blacksburg Presbyterian Church
Bon Air Presbyterian Church
Burke United Methodist Church
Centenary United Methodist Church (Richmond)
Charlottesville Friends Meeting
Christ Evangelical Lutheran Church (Roanoke)
Christ the Servant Lutheran
Church of the Brethren (Virginia District)
Church of the Holy Comforter (Richmond)
Ekoji Buddhist Sangha (Richmond)
East End Fellowship
Episcopal Diocese of Virginia
First Baptist Church of Vienna
First Congregational Christian United Church of Christ
First Unitarian Universalist (Richmond)
Gayton Kirk Presbyterian Church
Ginter Park Baptist Church
Ginter Park Presbyterian Church
Goose Creek Friends Meeting
Herndon Friends Meeting
Hopewell Centre Friends Meeting
Immanuel Church on the Hill (Alexandria)
Little River United Church Of Christ
Lutheran Church of the Redeemer
Maury River Friends Meeting
Mount Olivet United Methodist Church (Arlington)
Mount Vernon Unitarian Church

Denominations, congregations, spiritual communities *(cont.)*

Old Presbyterian Meeting House
Peace Evangelical Lutheran Church (Alexandria)
Presbytery of Eastern Virginia
Presbytery of the James
Richmond Friends Meeting
Roanoke Friends Meeting
Rodef Sholom Temple
Second Presbyterian Church (Richmond)
St. Andrew's Episcopal Church (Norfolk)
St. Edward The Confessor Catholic Church (Richmond)
St. John's United Church of Christ (Richmond)
St. Mark's Episcopal Church (Richmond)
St. Martin's Episcopal Church (Williamsburg)
St. Stephen Lutheran Church (Williamsburg)
St. Thomas Episcopal Church (Abingdon)
Synod of the Mid-Atlantic
The Quaker Thrift Store
Trinity Presbyterian Church (Arlington)
Unitarian Universalist Church in Reston
Unitarian Universalist Fellowship of the Peninsula
Unitarian Universalist, VA State Action Network
Virginia Beach Friends Meeting
Virginia Catholic Conference
Virginia Synod, ELCA
Wesley Memorial UMC
Williamsburg Baptist Church
Williamsburg Buddhist Sangha



Civic engagement Teach-In at Virginia State University with VICPP executive director, Rev. Dr. LaKeisha Cook (front row first from left)

“VICPP’s work shows what’s possible when communities come together around a shared purpose. The Robins Foundation is proud to support this important work.”

- Meg Pienkowski, PhD, Senior Program Director
Early Childhood, Robins Foundation

Business and Other Supporters

AARP Virginia
Academy Services Inc.
Butler Curwood, PLC
City of Richmond
Cornerstones Inc.
Hodges Partnership
IT4Causes
HOME: Housing Opportunities Made Equal, Inc.
McCabe Message Partners
Progressive Technology Project
Red Orange Studio
Shapes & Colors
Virginia Interfaith Power and Light
Virginia Tech

Individual Supporters

\$10,000 and Up

Patrick Anderson
Julie and Bruce Swanson
Kim Bobo and David Orr
Patrick Anderson

\$5,000 - \$9,999

Benjamin Bobo
Anne and Patrick Murphy
Scott and Melanie Smith
Dean and Katherine Wanderer

\$1,000 - \$4,999

Phoebe Antrim
Mark Atkinson
Davis Balderston
Suzanne and Ernest Bentley
Mary Ann Brenner
Rosann Bocciarelli and
James Weinberg
Stephen Brown
Peggy and Blain Butner
Robert and Marilyn Casey
Susan Clark
Eric Coats
John Copenhaver and
Marsha Childs
Paul and Brittany Falabella
Peter and Karen Fontneau
Ann Fordham
Linda Gray
Barbara Hazelett
Cliff and June Henderson
John and Ann Hess
Warren and Lucy Hottle
Paul Joireman
Keith Jones
Philip Kuehnert

Martha and Paul Lawrence
Mary Frances Lowe
Donald Cameron McPherson
Mason and Patricia Moseley
Cris and Ken Naser
Rozanne Oliver
George Omohundro
Renee Robinson
Brian Shepard
Patricia Shipley
John Snipes
June and Eric Stowe
Charles and Marsha Summers
Delores and Joseph Terry
Eva Thorp
Melissa and Robert White
Molly and Kenneth Wilmarth

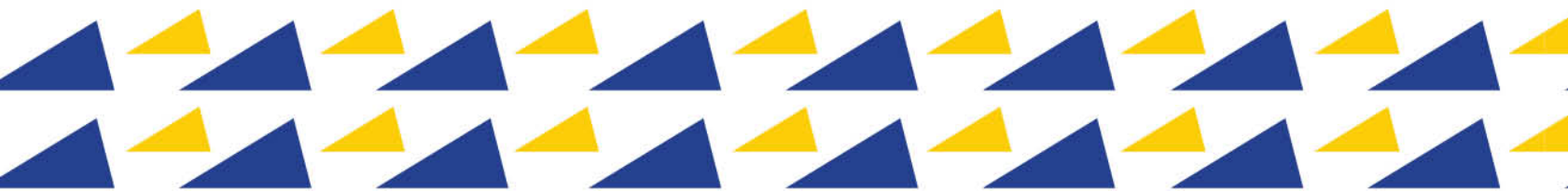
\$500 - \$999

John Adams
Kelly Bayer Derrick
John and Pam Dister
Cookie and Nelson Blitz
Jean Bozeman
James Burke
Helen and Ransom
Casey-Rutland
Maria and Christopher Clymer

Stephen and Cheryl Colecchi
LaKeisha Cook
David Crighton
Scotty and Thomas Doyle
Christine Faia and Franz Gross
Nancy Finch
Katherine Gooch
Gwen Goodkin
Mary and Charles Haines
William Hendricks Jr.
Mary Hutcheson Johns
Sandra and Paul Joireman
Joshua Jeffreys
Tim Kloth and Lisa Van Divender
William Larme
Sara Leonard and Jørn Dalboe
Edward Levine
Julia-Dorsey Loomis
Sara Ann Miller
Charles and Patricia Marlowe
Lucretia McCulley
Dalila Medrano
Anna and Ray Meyer
Katherine Moore
Alice Mountjoy
Lois and Claude Sandy
Judith Schaeffer



Celebrating at Kim Bobo's farewell party: L-R, Kim's sons Eric and Ben, husband David Orr, and Rev. Dr. Keith Jones



VICPP's Ramón Zepeda Ramos (eighth from left) with advocates for worker protections from the heat

Susan Shearouse
Wenda Kay Singer
William Stehle
Charles and Sue Swadley
Charles and Kathryn Uphaus
Rob Vaughn
Jennie and Michael Waering
Sondra Watts
Emilie Webb
Drew Willson and Shea Tuttle
Douglas and Patsy Wilson
Mary Jane Winter

\$100 - \$499

Karen Allen
Ron Alpern and Pam Knapp
Thomas Anderson
Leslie and Michael Baskin-Asip
Dennis and Loretta Beeman
Dennis Beck-Berman
James and Kathy Booker
Ron and Dorothy Brandt
William and Jane Clarke
Mark and Brett Cook-Snell
Mary Anne Cummins
Mark Benson and
Jane Keppel-Benson

Debbie Berkowitz
Elizabeth Biddle
Brian Bills and Michaela Ross
Phyllis Blair Milton
Susanna Botts and
William Botts III
Rebecca Bowers Lanier
Anna Bradley
James Bradley Snow
Victor Branch
Patricia Britz
Anne Burch
Nathan Burgess
Irene Caperton
Katherine Cheves
Gail Christie
Karen Consiglio
John Conway
Karen Courtney

Gary Creditor and
Ruby Eisenberg-Creditor
Barbara Crump
Thomasine Cubine
Deborah Haynes
Wendy DeGroat
David Denham and
Anne Lusby-Denham
Bob Downs
Reginald Early
Jennifer Fairchild
Marilyn Falksen
Aliya Farooq
Sara Fein
Katherine Fiedler
Susanna Fife
Vicki Fishman
Anthony and Robin Fludd
Karen Ford
Mary Frase
John and Nancy Gallini
Rich Gandour and Jill Kiecolt
Dearing Gardner
Jack and Barbara Ginsburg
Gary Goldberg
Levi Goren
Charles Grant
Julia Greer
Bruce Griffin
Sallie Grundman



L-R: Pastor Rodney Hunter and VICPP's Roberta Oster

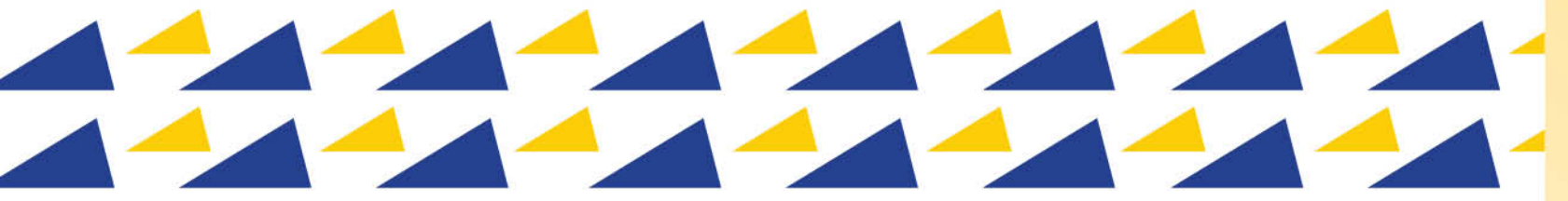
Patricia Hales
 Anne Hallett
 Jaydee Hanson
 Donald Harris
 Faith Harris and Ray McKenzie
 James Hassmer
 Lisa and Thomas Hayes
 Benjamin and Julia Hebner
 Catherine and Ben Hicks
 Hunter Hill
 Deborah and Harold Houghton
 Benjamin Hoyne
 Fritz Hudson
 Ron Hunt
 Rodney and Anita Hunter
 Ellen Jaffe-Gill and Spencer Gill
 Nancy Jane Bains
 Maria Jarmila Vorel
 Barbara Jasny
 Tara Joseph
 Fred Karnas
 Ed and Mary Kringer
 Letitia Kashani
 Sarah and Evan Keely
 Eugene and Joan Kelly
 Cindy Kirkwood
 Beverly Koerin
 Elizabeth Koprowski
 David and Pam Kovacs
 Diane Langhorst

Thomas Lawrence Obenschain
 Stephen and Lyanne Wilson
 Susan Sallwasser
 Susanna Botts and
 William Botts III
 Susanna Fife
 Tara Joseph
 Terry Mitchell
 Thomas Anderson
 Thomas Lawrence Obenschain
 Thomas Roschke
 Thomasine Cubine
 Valerie and Robert Sutter
 Vicki Fishman
 Victor Branch
 Virginia Showalter
 Wendy DeGroat
 William and Jane Clarke
 William Seiler
 Robert Shields
 Virginia Showalter
 Clayton Sinyai
 Grayson Sless
 Mark and Katye Snipes
 Marcy Stennes
 David and Esther Stenson
 Bob Stoothoff
 Valerie and Robert Sutter

Sally Syrquin
 Reverend Terrie Sternberg
 Mary-Helen and Robert Sullivan
 Julia Tolley
 Megan and Bob
 Tschannen-Moran
 Jim Ukrop
 Schuyler VanValkenburg
 Gretel Von Pischke
 Pamela Wagner-Cox
 Julia Watkins Seward
 Bruce Waxman
 Louise Whipple
 Julian Wiebe
 Melynda and David Wilcox
 Rita Willett
 Rita Willis
 Stephen and Lyanne Wilson
 Sandra Wisco
 Elizabeth Witt
 Erica Wood
 Johanna Woodchild
 Ann Woolford
 Edward Wright
 Nancy Wright
 Leonard Yang
 Johannes Zimmermann
 and Sue Klassen



South Boston maternal health fair, with VICPP's Kathryn Haines



Up to \$99

Wayne Arnason
Samuel Asher
Susan Austin
John Baldwin
Donald Barnes
Jams Taylor Beard
Christopher Bonner
Jamar Boyd II
Paulette Bradley
Natalie Brenner
David Broder
Jean Buffardi
Janet Burrow
Caryl Burtner
John Calhoun
Carolyn Caywood
Megan Chandler-Melton
Wayne and Vicky Chapman
Roselle Clark
Mark Coats
Karen Darner
George and Kitty Davis
Melanie Davis
Nancy and John Davis
Margaret DeTar-Lavallee
Katherine DiPasquale
Kay Frances Dolan
Jacqueline Dwyer
Dorothy Edwards
Hurunnessa Fariad
Georgia Garrison
Stephen Gell
Tasha Marie Gillum
Yasmin Gregg

Kendra Grimes
Terry Grogan
Lisa Halberstadt
Neota Hall
J Lee Hill Jr.
David Hindman
Sherrel Hisson
Maria Hjort
Wylyn Hodnett
Elizabeth Hoefer
Joan Hornig
Farah Hottle
Aisha Huertas
Mary Fran Hughes-McIntyre
Juanita Illera
Jim and Virginia Ivey
Barbara Leary Jones
Lynn Jordan
Constantine and
Barbara Kapinus
Tom Kennedy
Philip Khnopp
Karen Kimball
Elizabeth Kimbriel
Elizabeth Kirwin
Dale and Rita Knauf
Andrew Kohen
Paul and Shirley Kurtz
Sheila Kryston
Martha Martin
Michele Mattioli
John and Lucy McCandlish
William McDonald
Cameron McPherson
Leslie Moore

Robert and Joanne Morse
Malvester Muhammad
Lance Nation
Samuel Nickels
Carol Noggle
John Overholt
Bernadette and Thomas Palko
Barbara and Wayne Phillips
Anita Pilling
Mary Preston
Jackie Rivas
Carolyn Ross
Roxane Rucker
Dorothy Smith
McNeale Smith
Tylee Smith
Wendy Sprout
Carol Stephens
Virginia and William Sweet
Marco Thomas
Margie Turbyfill and Mark Ogren
Sally Wambold
Ofelia Wattle
Katie Wenger
Louise Werner
Kate West
John and Susan Whitley
Sarah Windes
Timothy Yeaney
Ian Young
Roberta Young-Jackson

 Please contact VICPP at office@virginiainterfaithcenter.org if your name is not listed correctly or if there is any other error. VICPP wants to recognize you appropriately. Please note that registrations to events are not considered contributions.

Special Thanks to Our Board and Staff

Board of Directors

Rev. Dr. Anthony L. Fludd

(Board Chair)

Rev. Dr. Linwood T. Blizzard, II

(First Vice-Chair)

Rev. Kelly D. Bayer Derrick

(Second Vice-Chair)

Hurunnessa Fariad

(Board Secretary)

Rev. Patricia Shipley

(Board Treasurer)

Patrick Anderson

Cynthia Bullard-Perez

Dr. Andrew J. Burrichter

Paul Falabella

Aliya Farooq

Vicki Fishman

Rev. Nilse Furtado-Gilliam

Rev. Katie B. Gooch

Rev. Kendra Grimes

Rev. Jamie Lynn Haskins

Rev. Dr. J. Lee Hill, Jr.

Dr. Mark James

Rabbi Joshua Jeffreys

Rev. Dr. Keith Jones

Rev. Robin Denise Mines

Rev. Dr. Joshua Mitchell

Rev. Lauren Cogswell Ramseur

Farah Salam-Hottle

Rev. Dr. William Marcus Small

Rev. Mark Snipes

Jennie Waering

Dean Wanderer

Rita H. Willis

Staff

Carlos Bernate*

Kim Bobo*

Rev. Dr. LaKeisha Cook

Tania Doles

Terri Erwin

Kathryn Haines

Sheila Herlihy Hennessee

Kenneth Hunter

Amanda Kline Roberson

Robert Lester

Janay Moniz*

Roberta Oster

Ramón Zepeda Ramos

**These staff members served for a portion of 2025 before transitioning off the team. VICPP remains grateful for their lasting contributions.*

Midwives and maternal health advocates with Sen. Mamie Locke (second from right) and VICPP's Kathryn Haines



We appreciate your support for our work!

The mission of the Virginia Interfaith Center for Public Policy is to engage people of faith and goodwill to advocate for economic, racial, and social justice in Virginia's policies and practices through education, prayer, and action.



Donate

virginiainterfaithcenter.org/donate

VICPP is a 501c3 nonprofit, nonpartisan organization.

Donations are tax-exempt to the full extent allowable by law.

Sign-Up for Our Newsletter

virginiainterfaithcenter.org/email-list

Volunteer

For more information email: office@virginiainterfaithcenter.org

Take a stand for justice — follow us online

-  facebook.com/vainterfaith
-  instagram.com/vainterfaith
-  linkedin.com/company/virginia-interfaith-center-for-public-policy
-  youtube.com/@virginiainterfaithcenter



1716 East Franklin Street, Richmond, Virginia 23223
804-643-2474 \ office@virginiainterfaithcenter.org
virginiainterfaithcenter.org

Platinum
Transparency
2025

Candid.